Sioux Lookout Meno Ya Win Health Centre

Meeting: Board of Directors Meeting
Date/Time: September 24, 2026, 10:00 am CST
Location/Delivery: Boardroom A & B/Microsoft Teams

Present: Ms. Kristen Carroll (chair), Mr. Darrell Morgan, Ms. Joyce Timpson, Ms. Monica Hemeon, Mr. Knowles McGill, Ms. Brittany Johnson, Mr. Connor Howie, Ms. Connie Gray-Mckay, Dr. Lianne Finn, Mr. Robert McClendon, Ms. Thelma Morris, Mr. Roy Spence Mr. Kevin Holder, Ms. Kathy Loon, Ms. Ramona Quequish, Mr. Dean Osmond, Ms. Selena Froude (recorder)

Regrets: Ms. Theresa Fiddler, Ms. Sadie Maxwell, Mr. Dennis Leney, Ms. Cynthia Dwyer, Dr. Joseph Dooley

Guest: Mr. Gregory Rooke, Quality and Patient Safety Lead

Welcoming/Prayer

All were welcomed to the meeting. Ms. Carroll noted the meeting postponement today due to the lack of response from the board of directors regarding attendance. There is a need to respond to ensure quorum.

An opening prayer was shared by Mr. Roy Spence.

Patient Story

A patient story was shared by Ms. Kathy Loon.

Directors Conflict of Interest Disclosure

Mr. Darrell Morgan declared a conflict of interest regarding any financials pertaining to Morgan Fuels Limited Partnership and any privileges pertaining to Dr. A. Morgan.

Accreditation Results – Board Follow up Items

- Accreditation Canada has awarded SLMHC the status of Accredited following the June on-site survey.
- There are criteria that need supporting documentation. The deadline for submission is January 15, 2027.
- There are four (4) board owned criteria. The internal submission date is November 30, 2026. Criteria not completed by January 15, 2027 will need to show evidence of what is completed.
- Of the four (4) criteria, two (2) pertain to evaluations and two (2) pertain to board education.
- Bimaadiziwin training is offered at SLMHC. It was suggested to have the board enroll.
- The VP Indigenous Services, Equity, Diversity and Inclusion to provide a list of education offered at SLMHC. **ACTION**

1.0 Approval of the Agenda

The agenda was reviewed and approved as amended.

MOTION #44/26 it was moved by Mr. Darrell Morgan that the Board of Directors approve the agenda of the regular meeting held September 24, 2026 as amended. Seconded by Ms. Connie Gray-Mckay. **CARRIED**

2.0 Approval of the Minutes of the Regular Board Meeting held June 25, 2026.

The minutes of the regular board meeting held June 25, 2026 were reviewed for errors and omissions and were approved as presented.

MOTION #45/26 it was moved by Ms. Joyce Timpson that the Board of Directors approve the minutes of the regular board meeting held June 25, 2026 as presented. Seconded by Mr. Knowles McGill. **CARRIED**

3.0 Business Arising from the Minutes

3.1 CEO Evaluation Committee Update

- The CEO Evaluation Committee developed the CEO Evaluation Questionnaire that was circulated to the board with a deadline date of September 18, 2026.
- Currently, there are thirteen (13) directors. Five (5) responses were received.
- A meeting to be scheduled with the committee to review the responses.
- It was noted fall is a busy time for First Nation organizations. It was suggested a better time would be at year end.
- The annual work plan does reflect May as the target date. The board will aim for May next year.

4.0 Reports

4.1 CEO

- The new Mammography Unit and CT Scanner has been installed.
- We continue to experience gaps in the ED schedule for physicians.
- Meditech Expanse is on track to go live April 2027.
- Liberal leadership were onsite in September for a tour and meet with the Senior Executive.
- The President of NOSM was onsite September 9, 2026
- He attended the SLFNHA AGM in Lac Seul on September 10, 2026.
- The Obstetrical Nursing Upskilling Program funding was approved
- The rezoning of the Fifth Avenue site was approved at the public meeting September 16, 2026. Tree clearing has begun.

4.2 VP Health Services & CNE

- Deferred

4.3 Chief of Staff

- Deferred

4.4 VP Indigenous Services, Equity, Diversity & Inclusion

- Kiiwetinoong Healing Waters - Ontario Health Team has a new co-chair.
- The Hugh Allen Clinic is working on a project to connect patients with a Sioux Lookout address to a Primary Care Provider.
- The Equity, Diversity and Inclusion Committee campaign for residential school this year is the Mennonite Residential School.

4.5 Quality and Patient Safety Committee

- Deferred

4.6 Governance Committee

- The original SLMHC Corporate By-laws and the amended copy were circulated to the board.
- The Governance Committee noted a discrepancy in the original by-laws.
- Article 4.6 - All members listed above with the exception of the Municipal representative will serve a three-year term, with a maximum of two terms in succession. Article 4.8 – Each director is eligible for re-election provided the director will not be elected or appointed for a term that will result in serving more than nine (9) consecutive years. The proposed amended by-laws - Article 3.7 - All Directors listed above with the exception of the Municipal representative will serve a three-year term with a maximum of three terms in succession. Carried forward serving nine (9) years.
- The board to review the amended by-laws for discussion and approval at the next meeting. **ACTION**
- A review of board policies will begin after the approval of the by-laws.

4.7 Foundation

- The Home Hardware golf tournament held August 27 was a successful event. Approximately, $10,000 will be donated to the Foundation.
- The Skip to Equip Ladies Bonspiel is happening in November. This will mark fifteen years.
- The Foundation is looking at other ways to bring in revenue.

5.0 Standing Agenda Items

5.1 Financial Update

- The financials as of August 31, 2026 were presented.
- Cash position remains good.
- Current assets $14 million, long-term assets $105 million, total assets of $119 million.
- Current liabilities $16 million, long-term liabilities $101 million, $2 million residual value, total liabilities $119 million.
- Forecasting $73.5 million in revenue and $73 million in expenditures at year end.
- Year to date, small surplus of $1.2 million. We are anticipating a deficit at year end.
- Fund Type 2 has a small surplus.

5.2 Board Annual Work Plan

- The board annual work plan was reviewed.
- The board and committees are asked to review the target dates of September, October and November and aim to target the items identified in the work plan.
- The board executive and committee chairs will be meeting with Ontario Health on September 28 to give an update on the progress of the action plan shared by the board.

5.3 Establishment of Performance Goals

- Deferred

5.4 Board to Receive Report on Performance Review CEO

- Deferred

5.5 Review Succession Planning CEO

- Deferred

6.0 New Business

6.1 Approval of Privileges and Credentialing per MAC Meeting August 27, 2026

- Privileges for physicians and allied health professionals were reviewed and approved at the Medical Advisory Committee meeting on August 27, 2026.

MOTION #46/26 it was moved by Mr. Robert McClendon that the Board of Directors grant privileges to the physicians and allied health professionals listed and approved at the August 27, 2026 meeting of the Medical Advisory Committee. Seconded by Ms. Joyce Timpson. **CARRIED**

6.2 Approval of Quality and Patient Safety Committee Southern Membership

MOTION #47/26 it was moved by Mr. Darrell Morgan that the Board of Directors approve the appointment of Ms. Barbara Molstad to sit on the Quality and Patient Safety Committee as the southern community member. Seconded by Mr. Knowles McGill. **CARRIED**

MOTION #48/26 it was moved by Ms. Monica Hemeon that the Board of Directors approve the appointment of Mr. John Fox to sit on the Quality and Patient Safety Committee as the northern community member. Seconded by Mr. Robert McClendon. **CARRIED**

6.3 Resource Utilization Committee Northern Membership

MOTION #49/26 it was moved by Mr. Knowles McGill that the Board of Directors approve the appointment of Mr. Connor Howie to sit on the Resource Utilization Committee as a northern member. Seconded by Ms. Joyce Timpson. **CARRIED**

6.4 Approval of Appointment of Chief of Inpatient Medicine

MOTION #50/26 it was moved by Mr. Robert McClendon that the Board of Directors approve the appointment of Dr. Anne Robinson to the Chief of Department for Inpatient Medicine position for a term as listed in the Professional Staff By-laws. Seconded by Ms. Connie Gray-Mckay. **CARRIED**

6.5 Approval of Appointment of Chief of Mental Health and Addictions

MOTION #51/26 it was moved by Mr. Darrell Morgan that the Board of Directors approve the appointment of Dr. Lisa Letkemann to the Chief of Department for Mental Health and Addictions position for a term as listed

in the Professional Staff By-laws. Seconded by Ms. Connie Gray-Mckay. **CARRIED**

6.6 Board Committee Membership

- Membership is needed for some of the board committees.
- There will be some turnover with the Municipal Representative as Ms. Timpson has decided not to run in the re-election.
- In the Statement of Board Member Commitment, a responsibility of each director is to serve on one board committee.
- The Executive Committee is in need of one northern and one southern community member. The board chair would like to see two additional members representing northern and two additional representing southern on the Governance Committee.
- The terms of reference of the committees to be circulated to the board. **ACTION**

6.7 Approval of Fiscal Advisory Committee Terms of Reference

- The Fiscal Advisory Committee will meet with the Resource Utilization Committee annually.
- The VP Corporate Services and Chief Operating Officer shall be the chair of the committee.

MOTION #52/26 it was moved by Mr. Knowles McGill that the Board of Directors approve the Fiscal Advisory Committee Terms of Reference as presented. Seconded by Mr. Darrell Morgan. **CARRIED**

6.8 Approval of Resource Utilization Committee Terms of Reference

MOTION #53/26 it was moved by Mr. Darrell Morgan that the Board of Directors approve the Resource Utilization Committee Terms of Reference as presented. Seconded by Ms. Joyce Timpson. **CARRIED**

6.9 Chris Cromarty Award

- The Chris Cromarty Award is being restored by the Employee Wellness and Recognition Committee.
- The deadline to submit nominations is January 31 of every year. The board of directors will have the opportunity to nominate.
- The award will be presented only when deemed warranted at the Celebration of People event.

6.10 Camera Use During Meetings

- There is concern with directors attending board meetings virtually and not being visible.
- It was asked that each director make an effort to turn cameras on during meetings.
- Item to be addressed in the SLMHC by-laws.

7.0 For Information Only

7.1 Resource Utilization Committee Meeting Minutes June 23, 2026.
7.2 Medical Advisory Committee Meeting Minutes May 14, 2026.
7.3 Elders and Advisory Council Minutes December 16, 2025.

8.0 Next Meeting

The next meeting is scheduled for November 5, 2026.

9.0 Closing Prayer/Adjournment

Mr. Roy Spence closed the meeting in prayer. The meeting was adjourned at 11:54 am.

MOTION #54/26 it was moved by Ms. Connie Gray-Mckay that there being no further business, the meeting be adjourned at 11:54 am. Seconded by Ms. Monica Hemeon. **CARRIED**

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D. Osmond, Secretary K. Carroll, Chair

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