Sioux Lookout Meno Ya Win Health Centre

Meeting: Board of Directors Meeting
Date/Time: May 21, 2026, 9:00 am CST
Location/Delivery: Boardroom A & B/Microsoft Teams

Present: Ms. Kristen Carroll (chair), Mr. Darrell Morgan, Mr. Robert McClendon, Mr. Knowles McGill, Ms. Sadie Maxwell, Ms. Thelma Morris, Mr. Dennis Leney, Mr. Roy Spence, Mr. Kevin Holder, Ms. Kathy Loon, Ms. Ramona Quequish, Ms. Cynthia Dwyer, Mr. Dean Osmond, Ms. Brittany Johnson, Dr. Joseph Dooley, Ms. Selena Froude (recorder)

Regrets: Ms. Theresa Fiddler, Ms. Connie Gray-Mckay, Ms. Joyce Timpson, Ms. Monica Hemeon, Dr. Lianne Finn

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An opening prayer was shared by Mr. Roy Spence.

Patient Story

A patient story was shared by Ms. Cynthia Dwyer.

Directors Conflict of Interest Disclosure

Mr. Darrell Morgan declared a conflict of interest regarding any financials pertaining to Morgan Fuels and any privileges pertaining to Dr. A. Morgan.

1.0 Approval of the Agenda

The agenda was reviewed and approved as amended.

MOTION #27/26 it was moved by Mr. Robert McClendon that the Board of Directors approve the agenda of the regular meeting held May 21, 2026 as amended. Seconded by Mr. Darrell Morgan. **CARRIED**

2.0 Approval of the Minutes of the Regular Board Meeting held April 23, 2026.

The minutes of the regular board meeting held April 23, 2026 were reviewed for errors and omissions and were approved as presented.

MOTION #28/26 it was moved by Ms. Sadie Maxwell that the Board of Directors approve the minutes of the regular board meeting held April 23, 2026 as presented. Seconded by Mr. Dennis Leney. **CARRIED**

3.0 Business Arising from the Minutes

3.1 Strategic Plan Progress Report Review

- The 2025-28 strategic objectives and workplan was presented.
- There has been no update from the Ministry on the Schedule 1 beds.
- The HR Department has done a great job with staff turnover; however, we continue to utilize agency staff. Onboarding of our international nurses is a longer process.
- The VP of Corporate Services and VP Health Services have been invited to sit on a panel at the Canadian Association and School of Nursing Conference in Mississauga, in collaboration with St. Laurence College offering cultural placement opportunity for third year nursing students.
- Staff Experience – The Global Workforce Survey results to be presented annually to the Board.

- The Global Workforce Survey results and the William A. Bill George Extended Care Resident Experience Survey to be shared at the June Board meeting. **ACTION**

3.2 Governance Committee Terms of Reference

- The Governance Committee Terms of Reference was presented.
- It was noted there are a few minor amendments to the wording. Mr. McGill to provide the amendments at a later date. **ACTION**

MOTION #29/26 it was moved by Mr. Darrell Morgan that the Board of Directors approve the Governance Committee Terms of Reference as presented. Seconded by Mr. Robert McClendon. **CARRIED**

3.3 Governance Committee Work Plan Update

- The Governance Committee reviewed the time frames outlined for Governance in the sample Board Annual Work Plan.
- The Board of Directors agreed to item 3.12 being removed.

4.0 Reports

4.1 Foundation

- There was nothing to report at today's meeting.

4.2 CEO

- On April 29 to May 1, 2026, he attended the Small Rural and Northern Hospital Network and the Health Care Leadership Summit in Toronto. Discussion was held on budgets, hospital stabilization plans and Artificial Intelligence (AI).
- CEOs were enrolled and certified in an AI course through the University of Waterloo.
- On May 4, 2026 he attended the NW Regional Hospital CEOs Working Group in Thunder Bay.
- There has been numerous CT downtime due to an aging CT scanner. A mobile CT scanner has been secured for the transition from the old to the new scanner.

4.3 VP Health Services & CNE

- Due to staffing shortages in the Rehabilitation Department, outpatient referrals will be put on a waitlist based on acuity and restorative requirements. A communication will be going to community partners to provide a list of private providers. Staff are working extra hours to address the waitlist.
- The Lab Accreditation held April 22 to 24, 2026 was a success.
- Our onboarding is going very well. We have nine nurses starting this month.
- Meditech Expanse does not have a module for Long-Term Care. The William A. George Extended Care Unit will be exempt.
- Several activities were held at the hospital for nurses' week. PSW day was held May 19, 2026.
- The Children's Ombudsman was contacted regarding our concern of children on a Form 1 having to spend extensive stays in our ED. A meeting was held to discuss the mental health barriers we have in our region. A recommendation was made to have mental health to be a part of the critical care process.

4.4 Chief of Staff

- Physician recruitment and obtaining coverage for hospitalist has been challenging.
- Ensuring the ED remains open has been a challenge. Weekly, there are days we are reaching the timeframes for initialing closure protocol.
- Mental health and the Schedule 1 beds continue to be a priority.
- The physician contract needs clarification on recruitment and retention. We have new physicians.
- We are working with the Ministry on funding for emergency services.

4.5 VP Indigenous Services, Equity, Diversity & Inclusion

- Work is underway to attain an Indigenous Best Practice Spotlight Organization (BPSO) Designation.
- The Accreditation Canada surveyors will be meeting with the Board of Directors on June 8, 2026.
- The Anishinaabe Giizhigan Day celebrations will be held June 19, 2026.

5.0 Standing Agenda Items

5.1 Financial Update

- There was nothing to report today.

6.0 New Business

6.1 Approval of Privileges and Credentialing per MAC Meeting May 14, 2026

- Privileges for physicians and allied health professionals were reviewed and approved at the Medical Advisory Committee (MAC) meeting on May 14, 2026.

MOTION #30/26 it was moved by Mr. Knowles McGill that the Board of Directors grant privileges to the physicians and allied health professionals listed and approved at the May 14, 2026 meeting of the Medical Advisory Committee. Seconded by Mr. Darrell Morgan. **CARRIED**

6.2 Vice Chair Vacancy

- Article 9 – 9.1 Officers – The officers of the Corporation shall include one Chair and one Vice Chair of the Board (both representing northern communities and southern communities).
- The Vice Chair position is vacant. It was suggested to look at northern representation.
- A nomination was put forward for the First Nations Member at Large. Ms. Thelma Morris accepted the nomination.

MOTION #31/26 it was moved by Ms. Sadie Maxwell that the Board of Directors approve the appointment of Ms. Thelma Morris, as the Vice Chair on the Sioux Lookout Meno Ya Win Health Centre Board of Directors. Seconded by Mr. Knowles McGill. **CARRIED**

6.3 Director Recruitment

- As per 3.5 Director recruitment and nomination of the Board Annual Workplan, we need to review the vacancies and membership based on terms.

- The Governance Committee is directed to look at the structure of the board and what the current needs are in alignment with the by-laws. If the committee views it necessary to extend a term, it must be brought back to the Board for discussion and approval. **ACTION**

6.4 Established of Performance Goals CEO – Board Work Plan

- A suggestion was made to have the CEO look at establishing performance goals for the next fiscal year and provide a report to the Board.
- The process needs to be formalized. Item to be added as business arising.

6.5 Board Receive Report on Performance Review CEO – Board Work Plan

- The process needs to be formalized. Item to be added as business arising.

6.6 Succession Planning – CEO

- The CEO to provide succession planning at a future Board meeting.

7.0 In-Camera

MOTION #32/26 it was moved by Mr. Roy Spence that the Board of Directors move this portion of the meeting to in-camera Seconded by Mr. Dennis Leney. **CARRIED**

MOTION #33/26 it was moved by Mr. Dennis Leney that the Board of Directors move this portion of the meeting out of in-camera. Seconded by Mr. Robert McClendon. **CARRIED**

Independent First Nations Alliance (IFNA) Nomination

- Legal counsel has determined the IFNA nomination is not a conflict of interest.

MOTION #34/26 it was moved by Mr. Robert McClendon that the Board of Directors approve the appointment of Mr. Connor Howie to be the Independent First Nations Alliance representative on the Sioux Lookout Meno Ya Win Health Centre Board of Directors. Seconded by Mr. Darrell Morgan. **CARRIED**

8.0 For Information Only

8.1 Resource Utilization Committee Meeting Minutes March 10 and April 21, 2026.
8.2 Medical Advisory Committee Meeting Minutes March 25, 2026.
8.3 Executive Committee of the Board Meeting Minutes April 1 and May 5, 2026.

9.0 Next Meeting

The next meeting is scheduled June 25, 2026 with the AGM.

1.0 Closing Prayer/Adjournment

Mr. Roy Spence closed the meeting in prayer. The meeting was adjourned at 12.18 pm.

MOTION #35/26 it was moved by Mr. Darrell Morgan that there being no further business, the meeting be adjourned at 12:18 pm. Seconded by Mr. Dennis Leney. **CARRIED**

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D. Osmond, Secretary K. Carroll, Chair

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