

Sioux Lookout Meno Ya Win Health Centre

Meeting: Board of Directors Meeting

Date/Time: April 23, 2026, 9:00 am CST

Location/Delivery: Boardroom A & B/Microsoft Teams

Present: Ms. Kristen Carroll (chair), Mr. Darrell Morgan, Mr. Robert McClendon, Mr. Knowles McGill, Ms. Joyce Timpson, Ms. Sadie Maxwell, Ms. Monica Hemeon, Ms. Thelma Morris, Mr. Kevin Holder, Ms. Kathy Loon, Ms. Ramona Quequish, Mr. Dennis Leney, Dr. Lianne Finn, Ms. Cynthia Dwyer, Ms. Selena Froude (recorder)

Regrets: Ms. Theresa Fiddler, Mr. Roy Spence, Ms. Connie Gray-Mckay, Mr. Dean Osmond, Dr. Joseph Dooley

An opening prayer was shared by Ms. Kathy Loon.

Patient Story

A patient story was shared by Ms. Cynthia Dwyer.

Directors Conflict of Interest Disclosure

Mr. Darrell Morgan declared a conflict of interest regarding any financials pertaining to Morgan Fuels and any privileges pertaining to Dr. A. Morgan.

1.0 Approval of the Agenda

The agenda was reviewed and approved as amended.

MOTION #22/26 it was moved by Ms. Sadie Maxwell that the Board of Directors approve the agenda of the regular meeting held April 23, 2026 as amended. Seconded by Mr. Darrell Morgan. **CARRIED**

2.0 Approval of the Minutes of the Regular Board Meetings held March 12, 2026.

The minutes of the regular board meetings held March 12, 2026 were reviewed for errors and omissions and were approved as presented.

MOTION #23/26 it was moved by Mr. Robert McClendon that the Board of Directors approve the minutes of the regular board meetings held March 12, 2026 as presented. Seconded by Mr. Darrell Morgan. **CARRIED**

3.0 Business Arising from the Minutes

3.1 Lac Seul First Nation Nomination

A resolution was received from the Lac Seul First Nation Band Council appointing Ms. Brittany Johnson as the representative of Lac Seul First Nation on the Sioux Lookout Meno Ya Win Health Centre Board of Directors.

MOTION #21/26 it was moved by Ms. Sadie Maxwell that the Board of Directors approve the appointment to Ms. Brittany Johnson as the representative of Lac Seul First Nation on the Sioux Lookout Meno Ya Win Health Centre Board. Seconded by Mr. Dennis Leney. **CARRIED**

Sioux Lookout Meno Ya Win Health Centre

4.0 Reports

4.1 Foundation

- Curtains have been installed in the Foundation office.
- We are in the process of finalizing the financials for the annual audit.
- The Split the Pot generates a monthly income of \$3,500 to \$4,500 depending on the activity. We are looking at avenues to create more revenue.
- The Foundation Board is looking for members.
- The Pink Warrior Run hosted by the Snowmobile Club made a donation of \$10,400.

4.2 CEO

- The MRI suite was delivered February 18, 2026. A walk through was done February 26. The arrival of the MRI machine is scheduled for March 24, 2026.
- The regional HHR approved \$36,000 to support our Medical Lab Assistants/Technicians to become Advanced Lab Technicians.
- A response was received from the Long-term Care regarding our preliminary drawings. We provided the architects the requirements that need to be addressed in the working drawings.
- The purchase agreement for the duplex on Seventh Avenue was signed on March 3, 2026.
- Deputy Minister Deborah Richardson, MOH, Sean Twyford, Assistant Deputy Minister MOH and Long-term Care and Kiirsti Stilla, Director Ontario Health North West were onsite March 11, 2026 for a tour of the facility and a meeting with the Senior Executive Team.
- A mock Code Silver was held in collaboration with the OPP on March 31, 2026.

4.3 VP Health Services & CNE

- The Ministry has provided funding for the Hospital to Home Program. The program helps support ALC discharge. Funding allows us to hire one nurse and one PSW to provide services to 21 patients over a period of 16 weeks. A handover will then be done to Ontario at Home.
- The Ministry has approved funding for ten additional beds. We are experiencing capacity pressures in the region. The provincial repatriation process is to have patients repatriated within 48 hours; some patients wait up to a month. The funding will help relieve these pressures.
- We have 20 students from St. Lawrence College participating in a Culture Clinical placement. This project is in partnership with SLFNA and schools.
- Meditech expense go live date is 2027. There are some concerns regarding the use of Meditech expense in LTC homes as it does not have a LTC module. Further discussion to take place.
- The Lab Accreditation is April 22 to 24, 2026. The Foundation has approved to fund the purchase of a new analyzer for the lab.
- Pharmacy Accreditation is scheduled June 4, 2026. The Ministry has provided funding to hire a second pharmacist.

4.4 Chief of Staff

- Deferred

4.5 VP Indigenous Services, Equity, Diversity & Inclusion

- A Sacred Beginnings: Bringing Indigenous Midwifery Home Conference was held in Lac Seul March 4 to 5, 2026.

Sioux Lookout Meno Ya Win Health Centre

- The Board can reapply for funding through OH in 2026-27 for board training.
- National Indigenous Peoples Day event will be held June 19, 2026 in partnership with SLFNHA.
- Accreditation Canada will be onsite June 7 to 11, 2026. The Board of Directors is scheduled to meet with the surveyors on June 8.

5.0 Standing Agenda Items

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5.1 Financial Update

- The financials as of February 28, 2026 were presented.
- Our cash position remains good. Working capital remains in good position.
- At the end of February, \$61 million in revenue and similar expenses.
- We were forecasting a small deficit of a \$250,000. The amount will change to a positive in March and we should end the year in a surplus.
- Fund Type 2 has a small surplus. This is driven by staff vacancies.
- Finance is working on the year end and will present the audited financials at the AGM in June.

6.0 New Business

6.1 Approval of Privileges and Credentialing per MAC Meeting March 25, 2026

- Privileges for physicians and allied health professionals were reviewed and approved at the Medical Advisory Committee (MAC) meeting on March 25, 2026.
- Discussion was held on the process for approval.
- It was noted the Chief of Staff reviews the candidates and approval is done MAC.
- The Public Hospital Act states the need for the Board to approve hospital privileges for physicians and the role of the Medical Advisory Committee. Ms. Froude to forward the Public Hospital Act. **ACTION**

MOTION #24/26 it was moved by Mr. Robert McClendon that the Board of Directors grant privileges to the physicians and allied health professionals listed and approved at the March 25, 2026 meeting of the Medical Advisory Committee. Seconded by Mr. Dennis Leney. **CARRIED**

6.2 Independent First Nation Alliance (IFNA) Nomination

- The Board Chair declared a conflict of interest and recused herself.
- A letter was received from the CEO of Independent First Nation Alliance (IFNA) with a nomination to the SLMHC Board.
- A discussion was held on the possibility of the nomination being a conflict of interest or a perceived conflict of interest. It was noted the Board may wish to seek legal opinion.
- A discussion was held on the nomination process and the need for more Indigenous representation on the Board.
- A decision was made to table the nomination until further dialogue with IFNA. The Chair of the Governance Committee to follow up with the CEO of IFNA. **ACTION**

6.3 Strategic Plan Progress Report

- The Senior Executive Team reviewed the six pillars listed in the strategic plan and provided a progress report.
- The Board to review the report for further discussion at the May Board meeting. **ACTION**

Sioux Lookout Meno Ya Win Health Centre

6.4 Multi-Unit Staff Accommodation

- Staff recruitment has been a challenge due to lack of accommodations.
- The Executive Committee of the Board passed a motion at a meeting held April 1, 2026 approving the Senior Executive Team to proceed with the housing development.
- We are in the process of finalizing the agreement with Grandeur to build three four plexes; two bedrooms in each unit for a total of 24 units. Estimate of \$3.4 million.

6.5 Board Membership

- The term for the Municipality seat is four years to coincide with the Municipal election.
- A Municipal election is taking place in October. There is opportunity to discontinue the Municipal seat and allow the Board to have the ability to select an individual based on the needs of the Board.
- Ms. Timpson noted she will not be running for council in the election. The by-laws state the Municipality will appoint an individual, it does not have to be a council member. There are advantages to having representation from the Municipality.
- It was noted the direction of the Four Party Agreement was to have the Municipality as part of the Board.

6.6 Governance Committee Recommendations to the Board

- The Executive Committee of the Board asked the Governance Committee to prioritize the development of thoughtful, evidence-informed options for presentation to the full Board regarding potential amendments to Article 4, Sections 4.3, 4.6, and 4.8 of the Corporate By-laws.
- The Governance Committee Report was presented.

4.3 Qualifications of Directors – Explore the addition of a qualification that references the assessment of a candidate’s competencies. These competencies would be detailed in a subsequent policy (not in the by-law itself) with the aim to reflect governance knowledge, cultural competency, and lived experience, etc. to further support effective Board performance.

- The Governance Committee by majority vote is making a recommendation that the Board of Directors keep the by-law as is and to develop a policy that looks at specific qualifications such as education, past board experiences, life experiences and a persons’ competencies, and criteria on nominations for presentation to the Board for election. A reference to the policy to be included in the by-laws.
- The Governance Committee shall develop the terms of reference and bring forward to the Board for approval. **ACTION**
- The Board of Directors accepted the recommendation and directed the Governance Committee to develop the policy. The policy to be brought forward to the Board for approval.

4.8 Maximum Terms – Consider whether language should allow, in clearly defined circumstances and where qualified candidates are not available, for the extension of a member’s term to support continuity and governance stability.

- The Governance Committee by majority vote is making a recommendation to the Board of Directors to add the clause - A Director may, by Board Resolution, have their maximum term as a director extended in exceptional circumstances where the Board determines it to be in the best interests of the Corporation added to the by-laws.
- The Board of Directors accepted the recommendation.

Sioux Lookout Meno Ya Win Health Centre

4.6 Election and Term – Undertaking a transparent and data-informed review of the six (6) stated categories. In particular, experience to date suggests that the current approach for selecting candidates under Category 2 has presented challenges and has not consistently yielded the intended outcomes, which may be impacting Board operations. A balanced review would help determine whether adjustments are appropriate.

- The Governance Committee discussed the following options:
 - Look at how we can approach the tribal council in a more strategic way to discuss the important role of the person they appoint.
 - Having a select group to research the governance models at other hospitals. (Research would take more time).
 - Look at having northern representatives at large, the same as the southern members. This removes the political component and can remove the political component with the Municipality of Sioux Lookout. This would allow equal membership across the Board, looking at a skills-based Board in combination with lived experiences. We should consider full board representation before we look at changing the membership structure.
 - Look at leaving the tribal council approach in place, but after a certain amount of time with no response, we have further dialogue about next steps and consider an Indigenous member at large.
 - Approach one of three options. Option 1: leave the process the way it is. Option 2: have normal board nominations the same way as Thunder Bay, Kenora and Dryden – combine all positions together and ask for nominations which are vetted by the committee and put forward to the Board for election. Option 3 – the channels we are working now, put a timeframe for a response, if no response received within 60 days, open it up to the communities/areas listed in the by-laws with a timeframe. If no response received within 60 days, go broader to the communities in general.
 - We could look at the way the structure is and consolidate the northern group into one consolidated group and consolidate the southern group into one group. Nominations can be vetted by the committee and forwarded to the Board for election.
- The Governance Committee is recommending the Board of Directors have a meeting with the chiefs of each tribal council to discuss how the current structure is not working.
- The Governance Committee is recommending the Board discuss the options provided and to come to an equitable solution to enhance the Boards ability to strengthen representation.
- Discussion took place on different pathways to tribal councils and chiefs.
- The Chair of the Governance Committee to engage with the CEO of IFNA. **ACTION**
- The Board of Directors to give thought on how we approach other tribal councils on an individual basis.
- The Governance Committee to develop a plan and report back to the Board. **ACTION**

MOTION #25/26 it was moved by Mr. Dennis Leney that the Board of Directors accept the report given by the Governance Committee regarding the request made by the Executive Committee of the Board. Seconded by Ms. Joyce Timpson.
CARRIED

6.6 ALC Update

- Deferred

7.0 **For Information Only**

7.1 Resource Utilization Committee Meeting Minutes January 27, 2026.

7.2 Medical Advisory Committee Meeting Minutes January 15, 2026.

Sioux Lookout Meno Ya Win Health Centre

8.0 Next Meeting

The next meeting is scheduled May 21, 2026.

9.0 Closing Prayer/Adjournment

Ms. Kathy Loon closed the meeting in prayer. The meeting was adjourned at 12.27 pm.

MOTION #26/26 it was moved by Mr. Robert McClendon that there being no further business, the meeting be adjourned at 12:27 pm. Seconded by Mr. Knowles McGill. **CARRIED**

D. Osmond, Secretary

K. Carroll, Chair

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