

SIOUX LOOKOUT MENO YA WIN HEALTH CENTRE
BOARD OF DIRECTORS MEETING
held Thursday, April 28, 2022 at 0900 hours
via Zoom/Boardroom A & B
MINUTES

Present: Ms. Sadie Maxwell (chair), Mr. Knowles McGill, Ms. Heather Lee, Mr. Dean Osmond, Ms. Beatrice Anderson, Ms. Kathy Loon, Ms. Christine Hoey, Mr. Terry Jewell, Mr. Kevin Holder, Ms. Patricia Keesickquayash, Mr. Dennis Leney, Mr. Douglas Semple, Dr. Laurel Laakso, Ms. Teri Fiddler, Ms. Selena Froude (recorder)

Regrets: Mr. Joe Meekis, Mr. Roy Spence, Dr. Dan Shilensky, Ms. Joyce Timpson

Guest: Ms. Renee Southwind

The meeting was called to order at 0915 hours. Ms. Maxwell welcomed everyone to the meeting. Ms. Loon opened the meeting with a prayer.

Directors Conflict of Interest Disclosure

Dr. Laurel Laakso declared a conflict of interest for agenda item 3.6. She will recuse herself.

1. Approval of the Agenda

The agenda was reviewed and approved as distributed.

MOTION #06/22 it was moved by Mr. Terry Jewell that the Board of Directors approve the agenda of the meeting held April 28, 2022 as distributed. Seconded by Mr. Dennis Leney. **CARRIED**

2. Approval of the Minutes of the in-camera Board Meeting held January 27, 2022.

The minutes of the in-camera Board meeting held January 27, 2022 was reviewed and approved as corrected.

MOTION #07/22 it was moved by Mr. Knowles McGill that the Board of Directors approve the minutes of the in-camera Board meeting held January 27, 2022 as corrected. Seconded by Mr. Terry Jewell. **CARRIED**

3. New Business

3.1 Appointment of Quality and Patient Safety Committee Chairperson

- Ms. Lee noted we are without a chair for the Quality and Patient Safety Committee. Ms. Beatrice Anderson has informed the Board that she is unable to fulfill her role as chair person. Mr. Dennis Leney volunteered to be the chair person.

MOTION #08/22 it was moved by Mr. Terry Jewell that the Board of Directors approve the appointment of Mr. Dennis Leney as the chairperson of the Quality and Patient Safety Committee. Seconded by Ms. Sadie Maxwell. **CARRIED**

3.2 Approval of SLMHC Operating Budget for 2022/23

- The SLMHC Operating Budget for 2022/23 was presented. RUC has reviewed the operating budget and is recommending the Board approve. We are showing a deficit of \$300,000.

MOTION #09/22 it was moved by Mr. Knowles McGill that the Board of Directors approve the Operating Budget for 2022/23 as presented and as recommended by the Resources Utilization Committee (RUC). Seconded by Ms. Christine Hoey. **CARRIED**

3.3 Approval of SLMHC Capital Budget for 2022/23

- The SLMHC Capital Budget for 2022/23 was presented. RUC has reviewed and recommending the Board approve. The budget is an estimate of capital spending annually. This year's budget total funding of \$1.2 million and budget spending of \$1.5 million with a deficit of \$300,000.
- Mr. Holder noted we have a five year capital plan. We try to estimate what our equipment replacement needs are. Much of our capital budget is funded by the Foundation.
- Ms. Hoey noted the Foundation is planning to raise funds in 2022/23 to continue to contribute.

MOTION #10/22 it was moved by Mr. Knowles McGill that the Board of Directors approve the Capital Budget for 2022/23 as presented and as recommended by the Resources Utilization Committee (RUC). Seconded by Mr. Dennis Leney. **CARRIED**

3.4 Approval of Appointment of Chief of Department for Emergency Medicine

MOTION #11/22 it was moved by Ms. Sadie Maxwell that the Board of Directors approve the appointment of Dr. John Glenn to the Chief of Department for Emergency Medicine position for a term as listed in the Professional Staff by-laws. Seconded by Ms. Christine Hoey. **CARRIED**

3.5 Approval of Privileges and Credentialing as per MAC meeting March 17, 2022

- Privileges for physicians and allied health professionals were reviewed.

MOTION #12/22 it was moved by Mr. Dennis Leney that the Board of Directors grant privileges to the physicians and allied health professionals listed and approved at the March 17, 2022 meeting of the Medical Advisory Committee. Seconded by Mr. Terry Jewell. **CARRIED**

3.6 Chief of Staff Appointment

- Dr. Laakso recused herself for this portion of the meeting.
- Ms. Maxwell noted the chief of staff position was advertised and one application was received. The selection committee recommended appointing Dr. Laurel Laakso as the Chief of Staff.

MOTION #13/22 it was moved by Mr. Terry Jewell that the Board of Directors appoint Dr. Laurel Laakso as Chief of Staff of SLMHC for the term of five years effective May 1, 2022 as prescribed by the Professional Staff by-laws. Seconded by Mr. Knowles McGill. **CARRIED**

Opening Ceremony -Sakatcheway Ceremonial Room

MOTION #14/22 it was moved by Mr. Dennis Leney that the Board of Directors move this portion of the meeting in-camera. Seconded by Ms. Patricia Keesickquayash. **CARRIED**

MOTION #15/22 it was moved by Mr. Dennis Leney that the Board of Directors move this portion of the meeting out of in-camera. Seconded by Ms. Patricia Keesickquayash. **CARRIED**

4.1 Welcome – Southern Community Member

- Ms. Maxwell welcomed Mr. Dennis Leney as the new Southern Community member of the Board of Directors.

4.2 Board Member Recruitment

- Ms. Maxwell noted she would like to meet with the Northern members to discuss the Member at Large and SLFNHA representation. Selena to schedule meeting. **ACTION**
- Ms. Lee noted we have received a resignation from Mr. John McKay.
- Ms. Maxwell noted Sandy Lake First Nation had an election and Mr. McKay decided not to seek re-election. Selena to send letter to Sandy Lake First Nation. **ACTION**

4.3 MRI Proposal Update

- Ms. Lee noted we are still waiting to hear from the province on operating dollars. We are very positive that the Ministry will fund SLMHC \$5 million for the infrastructure and purchase of the MRI.
- Ms. Lee noted the Minister of Indigenous Services Canada visited our site in March and she is very interested in supporting the MRI proposal.

4.4 Workplace Cultural Assessment Update

- Mr. McGill noted People First HR Service are in the process of analyzing data and interviewing staff.
- Mr. McGill noted People First has asked for an extension due to COVID-19 restrictions and delays. The report should be completed by the middle of May.

5. **Round Table**

Mr. Knowles McGill – Mr. McGill has talked to folks in the community. He spoke with a patient who came to the ED and the patient noted he was treated well and noted how staff are so busy and could not move quicker, work harder or be more conscientious. Mr. McGill is delighted to hear this.

Mr. Dennis Leney – Mr. Leney noted SLMHC was formed with the four party agreement. We are losing staff because our community partner can offer higher wages. This is a concern.

Ms. Renee Southwind – Ms. Southwind noted Anishinaabe Culture training use to be offered offsite and staff were treated to cultural food. Her wish is to have this again. We need to train our young people with hope they will come work for our organization.

Mr. Douglas Semple – Mr. Semple noted the late Marie Hoey had once said everything we do seems to me that we always need to be political in getting what we need accomplished. This has always stayed with him. We need to reevaluate and address the points presented by Mr. Angecneb and look at how things have evolved and what our patients are experiencing at present. We need to have a terms of reference, set boundaries and work together. with the chiefs.

Ms. Kathy Loon – Ms. Loon does not believe in coincidence; it has been twenty-five years since the four party agreement was negotiated. The parties need to work together as a region, look internally and reevaluate our commitment. We work very hard here at this organization.

Ms. Patricia Keesickquayash – Ms. Keesickquayash is listening to the conversation and looking at it from a community point of view. We hear about the challenges and struggles both organizations are having. We need to work together to address the concerns and how to better our services for patients in the community and the north.

Mr. Terry Jewell – Mr. Jewell thanked Ms. Maxwell for inviting Mr. Angecneb and it was great value to the Board. We need to address Board membership and strengthen our Board. We need to resolve some of the issues we heard today and having a strong Board is partial to the solution going forward.

Ms. Sadie Maxwell – Ms. Maxwell noted we need to strengthen the Board and bring on new membership. It is a commitment that you make when you join the Board and we need to ensure our availability. We hope for some improvement with engagement.

Dr. Laurel Laakso – Dr. Laakso noted it is a pleasure to be with everyone again.

6. Reports

6.1 Foundation Report

- Ms. Hoey noted the hospital has repaid the \$137,000 loan to the Foundation. The Foundation donated the money back to the hospital.
- Slate Falls First Nation/Chicken Chef purchased two new carts for the operating room. Value of approximately \$8,000.
- The Foundation has hired a fulltime worker and she will be starting the last week of May. Sarah Spence has worked as a volunteer raising funds for many different organizations.

6.2 CEO Report

- Ms. Lee noted the hospital accreditation is June 20-23. The accreditors will meet with members of governance; we will inform the Board of the date. In January members of the Board completed the governance survey. Action plans were created and submitted. We are working on the items that need to be actioned and will keep the Board informed.
- The laboratory accreditation is May 11-12 and pharmacy accreditation is at the end of May. Staff have been working very hard.
- We are working under an old strategic plan. Senior team reviewed our high level goals and agreed these goals align with what we have been working on. Ms. Lee asked for Board approval to keep our high level goals until we start the new strategic plan in March 2023. The Board gave approval.
- Our communications manager has relocated and we are in the process of hiring a manager. This has delayed the key message document.

- Ms. Lee noted she has been working with Ms. Loon on the Ontario Health Team. Ms. Loon has been doing a lot of work with our thirty partners for this region, Dryden and Red Lake. This gives us the advantage of applying for funding. The Ministry has approved our application. We will continue to work with NAN on health transformation and our partners at SLFNHA.
- The Employee Experience Survey has gone out to staff. The results will be available in June.

6.3 Chief Nursing Executive (CNE) Report

- Mr. Osmond noted our services remain open but some departments have reduced hours. We continue to have high numbers of agency staff. We are in phase four of LTC functional planning.
- Mr. Osmond noted he attended a meeting with KDSB to look at partnering for childcare. This may help with recruitment of staff and physicians. The government has announced more funding for additional childcare allotments.
- Mr. Osmond noted he attended a meeting with the CEO of KDSB for partnership on housing in Sioux Lookout. Another meeting has been scheduled for May.
- We have participated in the International Educated Nurses Program. We have two families that relocated from Alberta. These nurses have immigrated into Canada and will practice within our organization. Our goal is to rebuild our nursing program.
- Drawings for the hostel expansion was presented. We are still waiting on the footprint. Selena to email the briefing note. **ACTION**

6.4 Chief of Staff Report

- Dr. Laakso noted we have come close a few times to closing the ED. Our physician group has been great and we have been able to remain open. COVID-19 has decreased the number of locums that come from southern Ontario. We do have physicians coming back this summer. We are doing everything we can to fill vacancies and keep our ED open.
- The Regional Chiefs of Staff table drafted a letter to send to local MPs about the reality of northwestern Ontario and that we are all struggling across the region. We have not received a formal response.
- Dr. Laakso noted she is pleased that Dr. Glenn has accepted the Chief of Emergency Medicine. This will help with recruitment. A thank you to all our physicians.
- We continue to have specialist interested in coming to do clinics here at SLMHC. We have had neurologist, pediatric allergist and pediatric clinics. We continue to expand our services.
- Dr. Laakso noted she attended a meeting with TBRHSC Chief of Staff, Dr. Folk, an ED group in southern Ontario and Ornge Airways to find a way to reduce barriers and get better care for northern patients needing to be transferred to Thunder Bay for higher level of care. The commitment from this group has been great.

6.5 Executive Lead Indigenous Collaboration and Relations

- Ms. Loon noted CBC will be coming in June to do a story on traditional programs at SLMHC. We are being recognized across the country for positive things we are doing within the organization.
- Ms. Loon noted she was a finalist at a national conference for a philanthropy organization. The topic was reimagining philanthropy food system and climate change. Captain Paul Smith from The Sea Shepherd wants to do a presentation to First Nations groups in Canada.
- Ms. Loon noted she is working on diversity and inclusion and looking at our policies, processes and systems.

7. **Standing Agenda Items**

7.1 Financial Update

- The financial statements for February 2022 were presented.
- Mr. Holder noted we received \$2 million in ministry funding which has helped cash flow.
- Mr. Holder did an overview of our capital assets. There has not been much change since the last report. Total assets of \$117 million. Current liabilities of \$7.2 million, long-term liabilities of \$106 million and net assets of under \$4 million. Current ratio is good.
- Mr. Holder did an overview of the statement of operations. We have \$48 million of revenue mostly driven by COVID-19 ministry funding. We have a surplus in total hospital operations of \$925 000.
- Fund type 2 has a surplus of \$425,000. We will allocate some hospital cost to utilize the surplus. We are expecting to repay \$100,000; this attributes to funding for two programs that we did not operate due to staffing shortages.
- Mr. Holder noted the auditors will be onsite the week of May 9. Things are progressing well.

8. **New Business**

8.1 Transfer Rent Supplement Agreement

- Mr. Holder presented a briefing note with details of a separate operating agreement with the Ministry of Health to provide a rent supplement program for Kenora District Services Board.
- Mr. Holder noted we want to transfer the accountability over to KDSB. The ministry has requested a relocation from our Board.

RECOMMENDATION – that the Board of Directors support a transfer of the Fund Type 2 Rent Supplement Program agreement to another local service partner, Kenora District Services Board, moved by Ms. Patricia Keesickquayash, seconded by Mr. Terry Jewell– **CARRIED**

8.2 Retreat Planning

- Ms. Lee noted senior team would like to request a September retreat with the Board of Directors. As part of the retreat, we can begin our strategic planning which renews in March 2023. Selena to provide dates. **ACTION**
- Ms. Lee noted in the past we sent an RFP to have a company do the strategic planning and suggest we do the same this year.
- Ms. Lee noted she will review the previous RFP and the cost and send to the Board. **ACTION**

8.3 Physician Vacancies

- Addressed in 6.4.

8.4 Strategic Planning RFP

- Addressed in 8.2

8.5 Friendship Accord Mental Health Funding Update

- Mr. Osmond noted Minister Tibollo was in Sioux Lookout in March and announced they are funding the Friendship Accord Economic Development in the amount of \$4.2 million. This will

allow Sioux Lookout to have 37 patient treatment beds.

- Mr. Osmond noted the executive director of the Friendship Accord has asked if SLMHC would consider having the facility on hospital grounds. A meeting was held with all parties and there are some parties that do not agree with the facility being on hospital grounds and would like to see it elsewhere. Further discussion will take place after the accountability agreement is in place.

9. **For Information Only**

- 9.1 Resource Utilization Committee minutes of January 18, 2022 and March 9, 2022
- 9.2 Patient Safety Plan 2022/24
- 9.3 Quality & Risk Report
- 9.4 Sioux Lookout Hostel Expansion – Area Plans

10. **Next Meeting/Closing Prayer**

The next meeting is scheduled for June 14, 2022 to be followed by the Annual General Meeting (AGM).

11. **Closing Prayer**

Ms. Kathy Loon closed the meeting with a prayer. The meeting was adjourned at 2:50 pm.

MOTION #16/22 it was moved by Ms. Sadie Maxwell that there being no further business, the meeting be adjourned at 2:50 pm. Seconded by Ms. Patricia Keesickquayash. **CARRIED**

H. Lee, Secretary

S. Maxwell, Chair

SF

SIOUX LOOKOUT MENO YA WIN HEALTH CENTRE
BOARD OF DIRECTORS MEETING
held Thursday, June 14, 2022 at 0900 hours
via Zoom/Boardroom A & B
MINUTES

Present: Ms. Sadie Maxwell (chair), Mr. Knowles McGill, Ms. Joyce Timpson, Mr. Dean Osmond, Ms. Christine Hoey, Mr. Terry Jewell, Mr. Dennis Leney, Mr. Douglas Semple, Dr. Laurel Laakso, Mr. Kevin Holder, Ms. Kathy Loon, Ms. Selena Froude (recorder)

Regrets: Mr. Joe Meekis, Mr. Roy Spence, Dr. Dan Shilensky, Ms. Patricia Keesickquayash, Ms. Beatrice Anderson, Ms. Heather Lee

Guest: John Bruce, SLMHC Legal Counsel

The meeting was called to order at 0906 hours. Ms. Maxwell welcomed everyone to the meeting. Mr. Semple opened the meeting with a prayer.

MOTION #17/22 it was moved by Mr. Dennis Leney that the Board of Directors move this portion of the meeting in-camera. Seconded by Mr. Terry Jewell.
CARRIED

MOTION #20/22 it was moved by Ms. Joyce Timpson that the Board of Directors move this portion of the meeting out of in-camera. Seconded by Mr. Knowles McGill.
CARRIED

1. **Approval of the Agenda**

The agenda was reviewed and approved as amended.

MOTION #21/22 it was moved by Mr. Dennis Leney that the Board of Directors approve the agenda of the meeting held June 14, 2022 as amended. Seconded by Ms. Joyce Timpson. . **CARRIED**

3. **Approval of the Minutes of the Regular Board Meeting held April 28, 2022**

- Deferred

4. **New Business**

4.1 Strategic Planning Update

- Deferred

4.2 Board Member Recruitment

- Mr. Alvin Fiddler has expressed his interest as the Member at Large. Mr. Fiddler has experience with health care in our region and northern communities. The Northern members has recommended the board appoint Mr. Fiddler as the Member at Large.

MOTION #22/22 it was moved by Mr. Terry Jewell that the Board of Directors approve the appointment of Mr. Alvin Fiddler as the representative of the Member at Large on the SLMHC Board of Directors. Seconded by Ms. Christine Hoey. **CARRIED**

- Lac Seul First Nation has appointed Ms. Leanne Tyler to be the representative on the SLMHC Board of Directors.

MOTION #23/22 it was moved by Ms. Christine Hoey that the Board of Directors approve the appointment of Ms. Leanne Tyler as the representative of Lac Seul First Nations member on the SLMHC Board of Directors. Seconded by Ms. Joyce Timpson. **CARRIED**

- Sioux Lookout First Nation Health Authority (SLFNHA) has appointed Mr. Howard Meshake to be the representative. The Northern members has recommended the board appoint Mr. Meshake as the SLFNHA representative.

MOTION #24/22 it was moved by Mr. Dennis Leney that the Board of Directors approve the appointment of Mr. Howard Meshake as the representative of Sioux Lookout First Nations Health Authority (SLFNHA) on the SLMHC Board of Directors. Seconded by Ms. Joyce Timpson. **CARRIED**

- We are still waiting for appointments from Sandy Lake First Nation and Independent First Nations Alliance. Selena to follow up - **ACTION**

4.3 Workplace Cultural Assessment Update

- The Executive of the Board has reviewed the Workplace Culture Assessment completed by People First HR. A review of the report will be done by the board and begin working on the recommendations.

5. **Round Table**

- Deferred

6. **Reports**

6.1 Foundation Report

- Deferred

6.2 CEO Report

- Deferred

6.3 Chief Nursing Executive (CNE) Report

- Deferred

6.4 Chief of Staff Report

- It has been a challenging summer. Our emergency department continues to be at risk of closure due to physician shortages. We continue to meet with our partners, Ontario Health North (OHN) and Health Force Ontario to fill these vacancies.

6.5 Executive Lead Indigenous Collaboration and Relations

- Deferred

7. **Standing Agenda Items**

7.1 N/A

8. **New Business**

8.1 Approval of SLMHC Financial Statements for 2021/22

- The SLMHC financial statements for 2021/22 were presented.
- We received a clean audit. The auditor's report the financial statements are presented fairly and represent the financial position of the SLMHC as of March 31.
- The Resource Utilization Committee has reviewed the audited financial statements. The end result for 2022 fiscal year is a surplus of \$80,000. We received COVID-19 pandemic funding.

MOTION #25/22 it was moved by Mr. Knowles McGill that the Board of Directors approve the SLMHC Financial Statements for 2021/2022 as distributed and as recommended by the Resources Utilization Committee (RUC). Seconded by Mr. Terry Jewell. **CARRIED**

9. **For Information Only**

9.1 Resource Utilization Committee minutes of April 19, 2022

9.2 Quality Improvement Plan 2022-23

10. **Next Meeting**

The next meeting is scheduled for September 22, 2022.

11. **Closing Prayer**

Mr. Douglas Semple closed the meeting with a prayer. The meeting was adjourned at 12:04 pm.

MOTION #26/22 it was moved by Ms. Joyce Timpson that there being no further business, the meeting be adjourned at 12:04 pm. Seconded by Mr. Dennis Leney. **CARRIED**

H. Lee, Secretary

S. Maxwell, Chair

SF

SIOUX LOOKOUT MENO YA WIN HEALTH CENTRE
BOARD OF DIRECTORS MEETING
held Thursday, September 22, 2022 at 0900 hours
Via Zoom/Boardroom A & B
MINUTES

- Present:** Ms. Sadie Maxwell (chair), Mr. Knowles McGill, Ms. Christine Hoey, Mr. Dennis Leney, Mr. Douglas Semple, Dr. Laurel Laakso, Mr. Kevin Holder, Ms. Kathy Loon, Dr. Dan Shilensky, Ms. Patricia Keesickquayash, Mr. Mathew Hoppe, Ms. Leanne Tyler, Mr. Howard Meshake, Mr. Alvin Fiddler, Ms. Cynthia Dwyer, Ms. Selena Froude (recorder)
- Regrets:** Ms. Joyce Timpson, Mr. Dean Osmond, Mr. Terry Jewell, Mr. Joe Meekis, Mr. Roy Spence, Ms. Beatrice Anderson, Ms. Terri Fiddler
- Guest:** Renee Southwind

The meeting was called to order at 0907 hours. All were welcomed to the meeting. Introduction of new board members. Mr. Semple opened the meeting with a prayer.

Patient Story

Ms. Loon shared a patient story.

Directors Conflict of Interest Disclosure

There was no conflict of interest disclosed.

1.0 Approval of the Agenda

The agenda was reviewed and approved as amended.

MOTION #28/22 it was moved by Mr. Dennis Leney that the Board of Directors approve the agenda of the meeting held September 22, 2022 as amended. Seconded by Ms. Christine Hoey. **CARRIED**

2.0 Approval of the Minutes of the Regular Board Meeting held April 28, 2022 and June 14, 2022.

- Deferred

3.0 Business Arising from the Minutes

3.1 Workplace Culture Assessment

- People First HR Services has completed the Workplace Culture Assessment. A board meeting will be scheduled in November for review and strategic planning. – **ACTION**

3.2 SLFNHA Request for Land Acquisition for JMK Hostel Expansion

- The JMK Hostel Expansion plans by the Sioux Lookout First Nations Health Authority (SLFNHA) were presented.
- Mr. Semple did an overview of the plans. We are recommending the Board of Directors approve option two of the lot line. We would like to retain a portion of the quadrant for the planned Long Term Care (LTC) facility.
- It was noted we need more accommodations. We need to work together with our community partners to ensure we have space for the hostel expansion and the LTC facility.

MOTION #29/22 it was moved by Mr. Mathew Hoppe that the Board of Directors approve option 2 – the request for land acquisition for JMK Hostel Expansion received from the Sioux Lookout First Nations Health Authority (SLFNHA). Seconded by Mr. Howard Meshake. **CARRIED**

3.3 Executive Committee Members

- It was noted the Executive Committee of the Board needs three additional voting members.
- Mr. Mathew Hoppe, Ms. Leanne Tyler and Mr. Howard Meshake were appointed as new members. Selena to send the terms of reference. - **ACTION**

4.0 **Round Table**

Ms. Douglas Semple - He was honored to be asked to be in the position of CEO. His focus is to rebuild the relationships with our partners. He enjoys the challenges in front of him and thanks the board for having the confidence in him to do the job.

Dr. Dan Shilensky – He is the President of the Medical Staff Association. It has been a busy summer for the physicians. We have experienced some general stress but our team is self-motivated to provide the best care.

Ms. Leanne Tyler – She is looking forward to working with the board.

Ms. Patricia Keesickquayash – She wishes everyone a good morning. She is the Health Director for Mishkeegomang. She has been on the board for four years.

Mr. Howard Meshake – Nothing to report.

Mr. Kevin Holder – Nothing to report.

Ms. Kathy Loon – Nothing to report.

Mr. Alvin Fiddler – He believes in the mission of the hospital. He is the NAN Health Transformation Lead and he would like to contribute in developing leadership. He would like to acknowledge all the great work being done by the staff of SLMHC. Thank you for asking me to be a part of the board.

Dr. Laurel Laakso – She is the Chief of Staff. It has been a challenging year. Thank you to the board executive. A welcome to the new board members.

Ms. Cynthia Dwyer- She is the Director of Patient Care Services/LTC Administrator. She will be providing the CNE report.

Mr. Knowles McGill – He welcomes the new board members. It is exciting to have almost a full

board. Attendance and participation has not been perfect. He would like to remind the new members to stay involved.

Ms. Christine Hoey – She was born and raised in Sioux Lookout. Good morning and welcome to the new members.

Mr. Dennis Leney – He shared a story of his patient experience. He is impressed with the staff of SLMHC.

Mr. Mathew Hoppe – He is the CEO of Independent First Nations Alliance. He is looking forward to being a part of the board. He has learned a lot in the past four years. In his past experience, the staff at SLMHC help support people. It gave him the motivation to be a part of the board and do what he can do to support. God bless your team and staff.

Ms. Renee Southwind – She is proud of the leadership she has seen over the years. It is exciting to see Anishinaabe people active in health care and having a strong voice.

Ms. Sadie Maxwell – She is empowered by the discussion today. Thank you for sharing from the heart. We have a job to do and she looks forward to working together.

5.0 **Reports**

5.1 Foundation

- The Foundation hired a full-time person but has had to repost the position. We are hoping to fill the position next week. We have new members on the board.
- Our goal is to get the MRI in Sioux Lookout. We have discussed working with the board to promote funding for staff recruitment.
- The Skip to Equip Bonspiel is November 11-13. All funds raised stay within the hospital. This year we will have Meno Ya Win moments and are asking staff and patients to share a story of their experience at SLMHC.

5.2 CEO

- Welcome to the new board members.
- We have begun our succession planning. Future plans are being made for the role of CEO.
- The Organizational chart has been updated. The Chief Operating Officer (COO) will report to the CEO. We have confident leaders in place to run the operations of the organization. Ms. Cynthia Dwyer will be moving into the role of Chief Nursing Officer (CNE). Mr. David Hildebrand will become the director of IT/IS. Ontario Health Team (OHT) requires a representative who is a director and understands the systems both provincially and in health transformation.
- We continue to work on strengthening the relationships with our partners and the northern communities.
- Our condolences are with the communities and families of Chris Cromarty and Ennis Sakchekapo.

5.3 CNE

- Today we have sixty-five patients on the floor, five patients in the emergency department (ED) waiting to be admitted and four Form One patients. We are working with our partners to provide more services. We face challenges every day. We are thankful for our great staff.

- We had our first Covid-19 outbreak at extended care which resulted in two deaths. We are working with public health to ensure our team is following all protocols.
- We continue to experience human resource shortages across most disciplines. We currently have thirty-three agency nurses. We have six letters of offers for full-time registered nurses and have hired five additional nurses since August. We continue to work on recruiting staff. All services are operational.
- We continue to work with Ontario Health to secure funding for renovations in our ED. Our Form One volumes are high and we have one assessment room.
- We are waiting to hear from the ministry about the allocation of the MRI.
- We are still in communication with the ministry over our promise of the seventy-six additional LTC beds. We have sixty-five patients on the floor and thirty of those are ALC awaiting LTC.
- Our emergency department has been experiencing an increase in volumes. Our wait times are averaging five hours; this is below the provincial average.
- A concern was raised about the lack of understanding from our agency nurses. Every nurse is given a briefing on our unique culture and unique population. We provide information on the residential school, trauma informed care and offer Anishinaabe training.
- We are facing many challenges. Our frontline staff are working to ensure they provide the best service possible to our patients. Our management team are working together and we have a new sense of purpose and teamwork. Thank you to the hard work and dedication of our CEO and Chief of Staff.

5.4 Chief of Staff

- Deferred

5.5 Executive Lead Indigenous Collaboration and Relations

- Deferred

6.0 **Standing Agenda Items**

6.1 Financial Update

- Deferred

7.0. **New Business**

7.1 Celebration of People Committee – Appoint Board Member

- Deferred

7.2 2022-23 Quality Improvement Plan Approval

- The Quality Improvement Plan (QIP) for 2022-23 was presented. Mr. Asokan, Quality Assurance and Decision Support Lead did an overview. The QIP is submitted every fiscal year to the ministry. Due to the pandemic, the ministry did not require a submission in the last two years.
- A discussion of the QIP took place.
- Mr. Atlookan to provide a briefing report to the CEO and the board. **ACTION**

MOTION #31/22 it was moved by Mr. Alvin Fiddler that the Board of Directors approve the 2022-23 Quality Improvement Plan as distributed and reviewed. Seconded by

Mr. Howard Meshake. **CARRIED**

7.3 Approval of Privileges and Credentialing as per MAC meeting June 16, 2022 and September 15, 2022

- Privileges for physicians and allied health professionals were reviewed.

MOTION #30/22 it was moved by Ms. Christine Hoey that the Board of Directors grant privileges to the physicians and allied health professionals listed and approved at the June 16, 2022 and September 15, 2022 meetings of the Medical Advisory Committee. Seconded by Mr. Knowles McGill. **CARRIED**

7.4 Bill 7 – Mr. Garnet Angeconeb Letter to Premier Ford

- Deferred

7.5 Chief of Staff Assigned Days

Dr. Laakso recused herself.

- It has been requested by Dr. Laakso to increase the chief of staff days from three to four days.
- It was noted the board will re-evaluate in January 2023.

MOTION #32/22 it was moved by Mr. Mathew Hoppe that the Board of Directors approve the assigned days to four days a week until January 2023 at which time the board will re-evaluate. Seconded by Ms. Leanne Tyler. **CARRIED**

7.6 SLRPSI Board Membership

- Sioux Lookout First Nation Health Authority (SLFNHA) has requested the SLMHC Board of Directors appoint a member to the Sioux Lookout Regional Physician Services Inc. (SLRPSI) Board to replace Ms. Heather Lee.
- It was recommended that Mr. Dean Osmond, Executive VP and COO be appointed.

MOTION #33/22 it was moved by Mr. Mathew Hoppe that the Board of Directors approve Mr. Dean Osmond, Executive VP and COO to sit on the SLRPSI Board as the representative of Sioux Lookout Meno Ya Win Health Centre. Seconded by Ms. Christine Hoey. **CARRIED**

8.0. **For Information Only**

8.1 Resource Utilization Committee Minutes of June 6, 2022

8.2 Medical Advisory Committee Minutes June 16, 2022

9.0 **Next Meeting**

The next meeting is scheduled for November 3, 2022.

10. **Closing Prayer**

Mr. Douglas Semple closed the meeting with a prayer. The meeting was adjourned at 1:10 pm.

MOTION #34/22

it was moved by Mr. Howard Meshake that there being no further business, the meeting be adjourned at 1:10 pm. Seconded by Ms. Leanne Tyler.

CARRIED

D. Semple, Secretary

S. Maxwell, Chair

SF

SIoux LOOKOUT MENO YA WIN HEALTH CENTRE
ANNUAL GENERAL MEETING
Thursday, September 22, 2022 at 1100 hours
Via Zoom Webinar/Boardroom A & B

- Present:** Ms. Sadie Maxwell (chair), Ms. Patricia Keesickquayash, Ms. Beatrice Anderson, Mr. Knowles McGill, Mr. Dennis Leney, Mr. Douglas Semple, Ms. Kathy Loon, Ms. Christine Hoey, Mr. Howard Meshake, Mr. Alvin Fiddler, Ms. Leanne Tyler, Mr. Mathew Hoppe, Dr. Dan Shilensky, Dr. Laurel Laakso, Ms. Cynthia Dwyer, Mr. Kevin Holder, Ms. Selena Froude (recorder)
- Regrets:** Mr. Terry Jewell, Mr. Joe Meekis, Mr. Roy Spence, Ms. Joyce Timpson, Ms. Teri Fiddler, Mr. Dean Osmond
- Guest:** Ms. Renee Southwind
-

The meeting was called to order at 11:15 am.

1. Opening prayer

The opening prayer was given by Ms. Renee Southwind.

2. Opening Remarks by Board Chair

- Ms. Maxwell introduced herself and welcomed everyone attending the Annual General Meeting (AGM).
- This past year brought many challenges to the hospital. The Covid-19 pandemic continues to put strain on our health care workers. The effects have been visual and felt by the dedicated staff and health care service providers within the hospital. Our dedicated staff continue to provide services to our patients. For their commitment, thank you.
- An organization Workplace Cultural Assessment was completed last year and will be reviewed further by the board. The board is committed to making positive changes for the betterment of the patients, clients, staff and health care service providers.

3. Directors Conflict of Interest Disclosure

There was no conflict of interest disclosed.

4. Presentation of the Agenda

The agenda for the Annual General Meeting dated September 22, 2022 was presented.

5. MINUTES

5.1 Minutes of the AGM Meeting held September 23, 2021

The minutes of the Annual General Meeting held September 23, 2021 had been distributed and were reviewed for errors and omissions.

MOTION #ANN01/22

It was moved by Mr. Dennis Leney that the board of directors approve the minutes of the September 23, 2021 Annual General Meeting. Seconded by Ms. Christine Hoey. **CARRIED**

6. BUSINESS ARISING FROM THE MINUTES

There was no business arising from the September 23, 2021 minutes.

7. NEW BUSINESS

7.1 Presentation of the 2021/22 Financial Statements

- The financial statements were presented at Resource Utilization Committee in June and approved at the board of directors meeting held in June. We were provided with a clean audit.
- The auditors' role is to provide reasonable assurance of SLMHC financial position.
- The report shows a breakdown of current and long term liabilities. Any revenues are recognized all at once and get amortized overtime. We had a small surplus of \$80,000 in 2022.

MOTION #ANN02/22

it was moved by Mr. Knowles McGill that the board of directors approve the 2021/22 Financial Statements as distributed and as recommended by RUC. Seconded by Mr. Alvin Fiddler. **CARRIED**

7.2 Appointment of Auditors

It is a requirement that the board of directors approve our auditors every year at the Annual General Meeting.

MOTION #ANN03/22

it was moved by Mr. Knowles McGill that the board of directors approve the appointment of Meyers Norris Penny (MNP) as the organization auditors for the 2022/23 fiscal year. Seconded by Mr. Mathew Hoppe. **CARRIED**

7.3 Introduction of Board Members and Talk to Home Communities

Mr. Howard Meshake – is a board member representing Sioux Lookout First Nation Health Authority. He has been in Sioux Lookout for twenty-six years. He has been with Shibogama First Nation Council for fifteen years. His life is about volunteering. It has been challenging years. He is happy to be on the board and is happy to be here.

Mr. Alvin Fiddler – is a board member representing First Nations Member at Large. He is from Muskrat Dam. He grew up in the bush, the land sustains us. He is a part of the Health Transformation for NAN. He appreciates the opportunity to be a part of the board and supporting SLMHC.

Dr. Laurel Laakso – is the Chief of Staff at SLMHC. She wishes everyone a good morning. We have had many challenges this past year. There is a healthcare crisis across the world. The process of rebuilding will require a lot of team work.

Ms. Cynthia Dwyer – is the Director of Patient Care Services and the Chief Nursing Executive. She has been with the organization for fifteen years and is grateful to be included in the meeting today.

Mr. Knowles McGill – is a board member representing the southern community. He is also the board treasurer and chair of the Resources Utilization Committee. He praises the quality of the William George Extended Care facility. The Healthcare received in this community has been remarkable. He is happy to be on the board.

Ms. Christine Hoey – is a board member representing the Foundation. She was born and raised in Sioux Lookout. This is her town and she believes in it.

Mr. Dennis Leney – is a board member representing the southern community. He is on the Resource Utilization Committee. He appreciates working with everyone and he enjoys working with the board.

Mr. Mathew Hoppe – is a board member representing Independent First Nations Alliance. He is the CEO. He is honored to come serve and be a part of this board.

Ms. Renee Southwind – is the community liaison. She is from Kejick Bay and has been with SLMHC for twenty years. She enjoys working here.

Ms. Leanne Tyler – is a board member representing Lac Seul First Nation. She has worked as a Registered Nurse for thirty one years. She is the Nursing Director at Lac Seul First Nation. She is looking forward to this opportunity.

Ms. Beatrice Anderson – is a board member representing Shibogama First Nations Council. She wishes everyone a good morning and welcomes the new members. She has been a health director for nineteen years.

Ms. Patricia Keesickquayash – is a board member representing Mishkeegogamang First Nation. She wishes everyone a good morning. She is the health director for Mishkeegogamang. There have been many challenges over the years. Great to see the new members and welcome.

Dr. Dan Shilensky – is the President of the Medical Staff Association. He has been in Sioux lookout for 3 1/2 years. It has been an honor working within the organization and it has been an amazing experience.

Ms. Kathy Loon – is the Executive Lead Indigenous Collaboration and Relations. She has been with SLMHC for ten years. It has been a pleasure sitting on the board.

Mr. Kevin Holder – is the Chief Financial Officer working remotely out of Kenora. It has been an interesting year. He looks forward to a renewed board.

Mr. Douglas Semple – is the CEO. He appreciates the presence here on the board and the willingness to help and try and accomplish more. He appreciates the emotions that were shared around the table.

Ms. Sadie Maxwell – is the chair of the board representing Windigo First Nations Council. She was born and raised in Sioux Lookout. She is the director of operations at Windigo. There are

seven first nation communities within their organization. We have wonderful people in our communities. She looks forward to working with the board and our new members.

8. Questions

- N/A

9. ADJOURNMENT/CLOSING PRAYER

Ms. Sadie Maxwell thanked everyone for participating today.

The meeting was adjourned at 12:25 pm.

MOTION #ANN04/22

it was moved by Mr. Mathew Hoppe that there being no further business, the Annual General Meeting be adjourned at 12:25 pm. Seconded by Ms. Christine Hoey. **CARRIED**

MR. DOUGLAS SEMPLE, SECRETARY

MS. S. MAXWELL, BOARD CHAIR

SF/

SIOUX LOOKOUT MENO YA WIN HEALTH CENTRE
BOARD OF DIRECTORS MEETING
held Thursday, September 22, 2022 at 0900 hours
Via Zoom/Boardroom A & B
MINUTES

- Present:** Ms. Sadie Maxwell (chair), Mr. Knowles McGill, Ms. Christine Hoey, Mr. Dennis Leney, Mr. Douglas Semple, Dr. Laurel Laakso, Mr. Kevin Holder, Ms. Kathy Loon, Dr. Dan Shilensky, Ms. Patricia Keesickquayash, Mr. Mathew Hoppe, Ms. Leanne Tyler, Mr. Howard Meshake, Mr. Alvin Fiddler, Ms. Cynthia Dwyer, Ms. Selena Froude (recorder)
- Regrets:** Ms. Joyce Timpson, Mr. Dean Osmond, Mr. Terry Jewell, Mr. Joe Meekis, Mr. Roy Spence, Ms. Beatrice Anderson, Ms. Terri Fiddler
- Guest:** Renee Southwind
-

The meeting was called to order at 0907 hours. All were welcomed to the meeting. Introduction of new board members. Mr. Semple opened the meeting with a prayer.

Patient Story

Ms. Loon shared a patient story.

Directors Conflict of Interest Disclosure

There was no conflict of interest disclosed.

1.0 Approval of the Agenda

The agenda was reviewed and approved as amended.

MOTION #28/22 it was moved by Mr. Dennis Leney that the Board of Directors approve the agenda of the meeting held September 22, 2022 as amended. Seconded by Ms. Christine Hoey. **CARRIED**

2.0 Approval of the Minutes of the Regular Board Meeting held April 28, 2022 and June 14, 2022.

- Deferred

3.0 Business Arising from the Minutes

3.1 Workplace Culture Assessment

- People First HR Services has completed the Workplace Culture Assessment. A board meeting will be scheduled in November for review and strategic planning. – **ACTION**

3.2 SLFNHA Request for Land Acquisition for JMK Hostel Expansion

- The JMK Hostel Expansion plans by the Sioux Lookout First Nations Health Authority (SLFNHA) were presented.
- Mr. Semple did an overview of the plans. We are recommending the Board of Directors approve option two of the lot line. We would like to retain a portion of the quadrant for the planned Long Term Care (LTC) facility.
- It was noted we need more accommodations. We need to work together with our community partners to ensure we have space for the hostel expansion and the LTC facility.

MOTION #29/22 it was moved by Mr. Mathew Hoppe that the Board of Directors approve option 2 – the request for land acquisition for JMK Hostel Expansion received from the Sioux Lookout First Nations Health Authority (SLFNHA). Seconded by Mr. Howard Meshake. **CARRIED**

3.3 Executive Committee Members

- It was noted the Executive Committee of the Board needs three additional voting members.
- Mr. Mathew Hoppe, Ms. Leanne Tyler and Mr. Howard Meshake were appointed as new members. Selena to send the terms of reference. - **ACTION**

4.0 **Round Table**

Ms. Douglas Semple - He was honored to be asked to be in the position of CEO. His focus is to rebuild the relationships with our partners. He enjoys the challenges in front of him and thanks the board for having the confidence in him to do the job.

Dr. Dan Shilensky – He is the President of the Medical Staff Association. It has been a busy summer for the physicians. We have experienced some general stress but our team is self-motivated to provide the best care.

Ms. Leanne Tyler – She is looking forward to working with the board.

Ms. Patricia Keesickquayash – She wishes everyone a good morning. She is the Health Director for Mishkeegomang. She has been on the board for four years.

Mr. Howard Meshake – Nothing to report.

Mr. Kevin Holder – Nothing to report.

Ms. Kathy Loon – Nothing to report.

Mr. Alvin Fiddler – He believes in the mission of the hospital. He is the NAN Health Transformation Lead and he would like to contribute in developing leadership. He would like to acknowledge all the great work being done by the staff of SLMHC. Thank you for asking me to be a part of the board.

Dr. Laurel Laakso – She is the Chief of Staff. It has been a challenging year. Thank you to the board executive. A welcome to the new board members.

Ms. Cynthia Dwyer- She is the Director of Patient Care Services/LTC Administrator. She will be providing the CNE report.

Mr. Knowles McGill – He welcomes the new board members. It is exciting to have almost a full

board. Attendance and participation has not been perfect. He would like to remind the new members to stay involved.

Ms. Christine Hoey – She was born and raised in Sioux Lookout. Good morning and welcome to the new members.

Mr. Dennis Leney – He shared a story of his patient experience. He is impressed with the staff of SLMHC.

Mr. Mathew Hoppe – He is the CEO of Independent First Nations Alliance. He is looking forward to being a part of the board. He has learned a lot in the past four years. In his past experience, the staff at SLMHC help support people. It gave him the motivation to be a part of the board and do what he can do to support. God bless your team and staff.

Ms. Renee Southwind – She is proud of the leadership she has seen over the years. It is exciting to see Anishinaabe people active in health care and having a strong voice.

Ms. Sadie Maxwell – She is empowered by the discussion today. Thank you for sharing from the heart. We have a job to do and she looks forward to working together.

5.0 **Reports**

5.1 Foundation

- The Foundation hired a full-time person but has had to repost the position. We are hoping to fill the position next week. We have new members on the board.
- Our goal is to get the MRI in Sioux Lookout. We have discussed working with the board to promote funding for staff recruitment.
- The Skip to Equip Bonspiel is November 11-13. All funds raised stay within the hospital. This year we will have Meno Ya Win moments and are asking staff and patients to share a story of their experience at SLMHC.

5.2 CEO

- Welcome to the new board members.
- We have begun our succession planning. Future plans are being made for the role of CEO.
- The Organizational chart has been updated. The Chief Operating Officer (COO) will report to the CEO. We have confident leaders in place to run the operations of the organization. Ms. Cynthia Dwyer will be moving into the role of Chief Nursing Officer (CNE). Mr. David Hildebrand will become the director of IT/IS. Ontario Health Team (OHT) requires a representative who is a director and understands the systems both provincially and in health transformation.
- We continue to work on strengthening the relationships with our partners and the northern communities.
- Our condolences are with the communities and families of Chris Cromarty and Ennis Sakchekapo.

5.3 CNE

- Today we have sixty-five patients on the floor, five patients in the emergency department (ED) waiting to be admitted and four Form One patients. We are working with our partners to provide more services. We face challenges every day. We are thankful for our great staff.

- We had our first Covid-19 outbreak at extended care which resulted in two deaths. We are working with public health to ensure our team is following all protocols.
- We continue to experience human resource shortages across most disciplines. We currently have thirty-three agency nurses. We have six letters of offers for full-time registered nurses and have hired five additional nurses since August. We continue to work on recruiting staff. All services are operational.
- We continue to work with Ontario Health to secure funding for renovations in our ED. Our Form One volumes are high and we have one assessment room.
- We are waiting to hear from the ministry about the allocation of the MRI.
- We are still in communication with the ministry over our promise of the seventy-six additional LTC beds. We have sixty-five patients on the floor and thirty of those are ALC awaiting LTC.
- Our emergency department has been experiencing an increase in volumes. Our wait times are averaging five hours; this is below the provincial average.
- A concern was raised about the lack of understanding from our agency nurses. Every nurse is given a briefing on our unique culture and unique population. We provide information on the residential school, trauma informed care and offer Anishinaabe training.
- We are facing many challenges. Our frontline staff are working to ensure they provide the best service possible to our patients. Our management team are working together and we have a new sense of purpose and teamwork. Thank you to the hard work and dedication of our CEO and Chief of Staff.

5.4 Chief of Staff

- Deferred

5.5 Executive Lead Indigenous Collaboration and Relations

- Deferred

6.0 **Standing Agenda Items**

6.1 Financial Update

- Deferred

7.0. **New Business**

7.1 Celebration of People Committee – Appoint Board Member

- Deferred

7.2 2022-23 Quality Improvement Plan Approval

- The Quality Improvement Plan (QIP) for 2022-23 was presented. Mr. Asokan, Quality Assurance and Decision Support Lead did an overview. The QIP is submitted every fiscal year to the ministry. Due to the pandemic, the ministry did not require a submission in the last two years.
- A discussion of the QIP took place.
- Mr. Atlookan to provide a briefing report to the CEO and the board. **ACTION**

MOTION #31/22 it was moved by Mr. Alvin Fiddler that the Board of Directors approve the 2022-23 Quality Improvement Plan as distributed and reviewed. Seconded by

Mr. Howard Meshake. **CARRIED**

7.3 Approval of Privileges and Credentialing as per MAC meeting June 16, 2022 and September 15, 2022

- Privileges for physicians and allied health professionals were reviewed.

MOTION #30/22 it was moved by Ms. Christine Hoey that the Board of Directors grant privileges to the physicians and allied health professionals listed and approved at the June 16, 2022 and September 15, 2022 meetings of the Medical Advisory Committee. Seconded by Mr. Knowles McGill. **CARRIED**

7.4 Bill 7 – Mr. Garnet Angeconeb Letter to Premier Ford

- Deferred

7.5 Chief of Staff Assigned Days

Dr. Laakso recused herself.

- It has been requested by Dr. Laakso to increase the chief of staff days from three to four days.
- It was noted the board will re-evaluate in January 2023.

MOTION #32/22 it was moved by Mr. Mathew Hoppe that the Board of Directors approve the assigned days to four days a week until January 2023 at which time the board will re-evaluate. Seconded by Ms. Leanne Tyler. **CARRIED**

7.6 SLRPSI Board Membership

- Sioux Lookout First Nation Health Authority (SLFNHA) has requested the SLMHC Board of Directors appoint a member to the Sioux Lookout Regional Physician Services Inc. (SLRPSI) Board to replace Ms. Heather Lee.
- It was recommended that Mr. Dean Osmond, Executive VP and COO be appointed.

MOTION #33/22 it was moved by Mr. Mathew Hoppe that the Board of Directors approve Mr. Dean Osmond, Executive VP and COO to sit on the SLRPSI Board as the representative of Sioux Lookout Meno Ya Win Health Centre. Seconded by Ms. Christine Hoey. **CARRIED**

8.0. **For Information Only**

8.1 Resource Utilization Committee Minutes of June 6, 2022

8.2 Medical Advisory Committee Minutes June 16, 2022

9.0 **Next Meeting**

The next meeting is scheduled for November 3, 2022.

10. **Closing Prayer**

Mr. Douglas Semple closed the meeting with a prayer. The meeting was adjourned at 1:10 pm.

MOTION #34/22

it was moved by Mr. Howard Meshake that there being no further business, the meeting be adjourned at 1:10 pm. Seconded by Ms. Leanne Tyler.

CARRIED

D. Semple, Secretary

S. Maxwell, Chair

SF

SIoux LOOKOUT MENO YA WIN HEALTH CENTRE
BOARD OF DIRECTORS MEETING
held Thursday, December 15, 2022 at 0900 hours
Via Zoom/Boardroom A & B
MINUTES

Present: Ms. Sadie Maxwell (chair), Mr. Knowles McGill, Ms. Christine Hoey, Mr. Dennis Leney, Mr. Douglas Semple, Dr. Laurel Laakso, Mr. Kevin Holder, Mr. Mathew Hoppe, Ms. Leanne Tyler, Mr. Howard Meshake, Ms. Cynthia Dwyer, Ms. Joyce Timpson, Mr. Terry Jewell, Ms. Beatrice Anderson, Dr. Dan Shilensky, Mr. Alvin Fiddler, Ms. Selena Froude (recorder)

Regrets: Mr. Joe Meekis, Mr. Roy Spence, Ms. Terri Fiddler, Ms. Kathy Loon, Ms. Patricia Keesickquayash

Guest: Mr. Darrell Morgan

The meeting was called to order at 0912 hours. All were welcomed to the meeting. Ms. Beatrice Anderson opened the meeting with a prayer.

MOTION #43/22 it was moved by Mr. Terry Jewell that the Board of Directors move this portion of the meeting in-camera. Seconded by Ms. Christine Hoey.
CARRIED

MOTION #46/22 it was moved by Ms. Christine Hoey that the Board of Directors move this portion of the meeting out of in-camera. Seconded by Ms. Leanne Tyler.
CARRIED

Patient Story

A patient story was not shared today.

3.0 Approval of the Agenda

The agenda was reviewed and approved as amended.

MOTION #47/22 it was moved by Ms. Christine Hoey that the Board of Directors approve the agenda of the meeting held December 15, 2022 as amended. Seconded by Mr. Mathew Hoppe. **CARRIED**

4.0 Approval of the Minutes of the Regular Board Meeting held November 3, 2022.

- Deferred

5.0 Business Arising from the Minutes

5.1 N/A

6.0 Round Table

- Deferred

7.0 **Reports**

7.1 Foundation

- Deferred

7.2 CEO

- Deferred

7.3 CNE

- Deferred

7.4 Chief of Staff

- Deferred

7.5 Executive Lead Indigenous Collaboration and Relations

- Deferred

8.0 **Standing Agenda Items**

8.1 Financial Update

- Deferred

8.2 Quality Reports

- N/A

9.0. **New Business**

9.1 Board of Directors Meeting Schedule for 2023

- The 2023 Board of Directors meeting schedule was provided.

9.2 Approval of Privileges and Credentialing as per MAC meeting November 10, 2022

- Privileges for physicians and allied health professionals were reviewed.

MOTION #48/22 it was moved by Mr. Dennis Leney that the Board of Directors grant privileges to the physicians and allied health professionals listed and approved at the November 10, 2022 meeting of the Medical Advisory Committee. Seconded by Mr. Terry Jewell. **CARRIED**

9.3 Approval of Appointment of Chief of Department for Long Term Care

MOTION #49/22 it was moved by Mr. Mathew Hoppe that the Board of Directors approve the appointment of Dr. Joanne Fry to the Chief of Department for Long Term Care position for a term as listed in the Professional Staff by-laws. Seconded by Mr. Terry Jewell. **CARRIED**

9.4 Letter to Minister of Health/Deputy Minister Regarding Impacts of SLMHC ED Closure

- The Board were in agreement to send the letter to the Minister of Health/Deputy Minister regarding the impact of SLMHC ED closure.

10.0 **For Information Only**

10.1 Resource Utilization Committee Minutes of October 26, 2022

10.2 Medical Advisory Committee Minutes of September 15, 2022

10.3 2021/2022 Annual Report

11.0 **Next Meeting**

The next meeting is scheduled for Thursday, January 26, 2023

12. **Closing Prayer**

The meeting was closed with a moment of silence. The meeting was adjourned at 1:19 pm.

MOTION #50/22 it was moved by Mr. Terry Jewell that there being no further business, the meeting be adjourned at 1:19 pm. Seconded by Mr. Dennis Leney.
CARRIED

D. Semple, Secretary

S. Maxwell, Chair

SF