

Sioux Lookout Meno Ya Win Health Centre

Meeting: Board of Directors Meeting

Date/Time: February 5, 2026, 9:00 am CST

Location/Delivery: Boardroom A & B/Microsoft Teams

Present: Ms. Kristen Carroll (chair), Ms. Sadie Maxwell, Mr. Darrell Morgan, Ms. Monica Hemeon, Mr. Robert McClendon, Mr. Knowles McGill, Ms. Joyce Timpson, Ms. Thelma Morris, Ms. Ramona Quequish, Ms. Connie Gray-Mckay, Mr. Dennis Leney, Mr. Dean Osmond, Mr. Kevin Holder, Selena Froude (recorder)

Regrets: Ms. Patricia Keesickquayash, Ms. Beatrice Anderson, Ms. Theresa Fiddler, Dr. Joseph Dooley, Mr. Roy Spence, Dr. Lianne Finn, Ms. Cynthia Dwyer, Ms. Kathy Loon

Guest: Mr. John Bruce (legal counsel), Ms. Mary Carothers Bell, Ms. Kiirsti Stilla, Mr. David Newman (Ontario Health)

The meeting was opened with a moment of silence.

Directors Conflict of Interest Disclosure

Mr. Darrell Morgan declared a conflict of interest regarding any financials pertaining to Morgan Fuels and any privileges pertaining to Dr. A. Morgan.

MOTION #01/26 it was moved by Mr. Dennis Leney that the Board of Directors move this portion of the meeting in-camera. Seconded by Ms. Joyce Timpson.
CARRIED

MOTION #02/26 it was moved by Ms. Sadie Maxwell that the Board of Directors move this portion of the meeting out of in-camera. Seconded by Ms. Joyce Timpson.
CARRIED

1.0 Approval of the Agenda

The agenda was reviewed and approved as amended.

MOTION #03/26 it was moved by Mr. Robert McClendon that the Board of Directors approve the agenda of the regular meeting held February 5, 2026 as amended. Seconded by Mr. Knowles McGill. **CARRIED**

2.0 Approval of the Minutes of the Regular Board Meetings held December 11, 2025.

The minutes of the regular board meetings held December 11, 2025 were reviewed for errors and omissions and were approved as presented.

MOTION #04/26 it was moved by Mr. Dennis Leney that the Board of Directors approve the minutes of the regular board meetings held December 11, 2025 as presented. Seconded by Mr. Darrell Morgan. **CARRIED**

3.0 Business Arising from the Minutes

3.1 N/A

4.0 Reports

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4.1 Foundation

- There was nothing to report today.

4.2 CEO

- The Elders Advisory Council was held December 16 to 17, 2025. He was in attendance.
- A meeting was held January 9, 2026 regarding MRI remote scanning partnership with London Health Science.
- He is enrolled in the Ontario Hospital Executive Program in Artificial Intelligence (AI) through the University of Waterloo.
- He was invited to speak at the Windigo Health Directors meeting held January 21, 2026.
- We have requested \$36,000 in funding from the regional HHR task support to upgrade our Medical Lab Assistants to Advanced Lab Technicians.
- The MRI suite is scheduled to arrive February 17 to 19, 2026.
- Our offer on the duplex located on Seventh Avenue has been accepted. This will give us an additional 6 units. We continue to look at other developments for housing.
- The Deputy Minister Deborah Richardson along with ADM Sean Twyford, Ministry of Health & Ministry of Long-Term Care will be onsite March 11, 2026 to meet with the Senior Executive Team and tour the facility.

4.3 VP Health Services & CNE

- A second clinical scholar has been hired to support nursing.
- We have hired a full-time wound care nurse which will ensure continuity in wound care.
- All areas remain busy with an increase in mental health patients in our ED.
- We continue to experience patient surge for admissions.
- It was noted effective January 12, 2026, there was a process change in medical transportation with Indigenous Services Canada (ISC). Physicians use to send appointment notices to ISC but ISC is no longer accepting appointment notices to the Sioux Lookout office. Ms. Hemeon and Ms. Dwyer will be meeting with ISC February 9, 2026 for further discussion.

4.4 Chief of Staff

- We continue to have issues with bed utilization. A number of beds are occupied with Form 1 patients and Long-term Care patients. Our ED is full with admissions because there are no beds. We have a proposal for funding for ten additional beds.
- It has been a challenge to keep our ED open. We are working with SLRPSI as the funding for emergency services. We have a contract with Emergency Department Locum Program (EDLP) who will fill in some gaps but we continue to try to incentivize physicians who live locally.
- Starting April 1, 2026, we will have a fourth shift in the ED from 1:00 pm to 7:00 pm to help with walk in lower risk emergencies.
- Mental health continues to rise in our region. We are still working on moving forward with the Schedule 1 Facility.
- The CT scanner is in the RFP process.

4.5 VP Indigenous Services, Equity, Diversity & Inclusion

- Deferred

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5.0 Standing Agenda Items

5.1 Financial Update

- The financials as of December 31, 2025 were presented.
- Our revenue is higher than budgeted. This is attributed to receiving additional funding from the Ministry. Expenses are aligned with the budget.
- Year to date, we have a \$1.8 million deficit in hospital operations.
- We are forecasting a small deficit as the end of the year.
- Our cash position remains good.
- Fund Type 2 has a small surplus.
- It was noted the 2025-26 budget has not been approved due to a deficit budget.
- The Ministry has not provided a balanced budget waiver and there has been no process from the Ministry for 2025.

6.0 New Business

6.1 Approval of Privileges and Credentialing per MAC Meeting January 15, 2026

- Privileges for physicians and allied health professionals were reviewed and approved at the Medical Advisory Committee meeting on January 15, 2026.

MOTION #05/26 it was moved by Mr. Darrell Morgan that the Board of Directors grant privileges to the physicians and allied health professionals listed and approved at the January 15, 2026 meeting of the Medical Advisory Committee. Seconded by Mr. Dennis Leney. **CARRIED**

6.2 BMO Signing Authorities

- A Letter of Direction regarding signatories on the BMO commercial accounts was circulated.
- There are situations where we require individuals to sign cheques and we do not have signing authorities readily available.
- The request is to remove the past chair and past board member and to add the new board chair and the VP Corporate Services and Chief Operating Officer.
- It was suggested to put a policy in place where we require one board member and one staff person to sign cheques over a certain dollar amount.
- Policy ADM.27 – Signing Authority to be reviewed by the Resource Utilization Committee and to make a recommendation to the board. **ACTION**

MOTION #06/26 it was moved by Ms. Sadie Maxwell that the Board of Directors appoint Ms. Kristen Carroll and Ms. Ramona Quequish as additional signatories on the BMO commercial accounts and to remove Mr. Mathew Hoppe and Ms. Sadie Maxwell as signatories. Further direct the existing signatories to sign and send a Letter of Direction and any supporting documentation to BMO confirming these changes. Seconded by Mr. Darrell Morgan. **CARRIED**

6.3 Board Governance Training

- A proposal was circulated to the board of directors from a consultant - CultureAlly providing board and executive DEI leadership training.
- The funding is provided through OHT and must be utilized prior to March 31, 2026.

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- A discussion was held and the board of directors would like to have governance training with a cultural aspect. It is important to have all board of directors present and in-person. Any recommendations or suggestions for training can be forwarded to Ms. Froude.
- The board of directors declined the proposal. The chair of the OHT will be informed of the decision. **ACTION**

7.0 For Information Only

- 7.1 Resource Utilization Committee Meeting Minutes November 25 and December 10, 2025.
- 7.2 Medical Advisory Committee Meeting Minutes November 20, 2025.

8.0 Next Meeting

The next meeting is scheduled March 12, 2026.

9.0 Closing Prayer/Adjournment

Ms. Connie Gray-Mckay closed the meeting in prayer. The meeting was adjourned at 11:36 am.

MOTION #07/26 it was moved by Mr. Robert McClendon that there being no further business, the meeting be adjourned at 11:36 am. Seconded by Mr. Dennis Leney. **CARRIED**

D. Osmond, Secretary

K. Carroll, Chair

/sf