

# Sioux Lookout Meno Ya Win Health Centre

**Meeting:** Board of Directors Meeting

**Date/Time:** December 11, 2025, 2025 9:00 am CST

**Location/Delivery:** Boardroom A & B/Microsoft Teams

**Present:** Ms. Kristen Carroll (chair), Ms. Sadie Maxwell, Mr. Darrell Morgan, Ms. Monica Hemeon, Mr. Robert McClendon, Mr. Knowles McGill, Ms. Joyce Timpson, Mr. Roy Spence, Ms. Thelma Morris, Ms. Ramona Quequish, Mr. Dean Osmond, Mr. Kevin Holder, Ms. Cynthia Dwyer, Ms. Kathy Loon, Dr. Lianne Finn, Selena Froude (recorder)

**Regrets:** Ms. Patricia Keesickquayash, Ms. Beatrice Anderson, Ms. Connie Gray-Mckay, Mr. Dennis Leney, Ms. Theresa Fiddler, Dr. Joseph Dooley

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An opening prayer was shared by Ms. Cynthia Dwyer.

## **Patient Story**

A patient story was shared by Ms. Cynthia Dwyer.

## **Directors Conflict of Interest Disclosure**

Mr. Darrell Morgan declared a conflict of interest regarding any financials pertaining to Morgan Fuels and any privileges pertaining to Dr. A. Morgan.

### **1.0 Approval of the Agenda**

The agenda was reviewed and approved as presented.

**MOTION #59/25** it was moved by Mr. Darrell Morgan that the Board of Directors approve the agenda of the regular meeting held December 11, 2025 as presented.  
Seconded by Mr. Knowles McGill. **CARRIED**

### **2.0 Approval of the Minutes of the Regular Board Meetings held November 6, 2025.**

The minutes of the regular board meetings held November 6, 2025 were reviewed for errors and omissions and were approved as amended.

**MOTION #60/25** it was moved by Ms. Joyce Timpson that the Board of Directors approve the minutes of the regular board meetings held November 6, 2025 as amended.  
Seconded by Mr. Robert McClendon. **CARRIED**

### **3.0 Business Arising from the Minutes**

#### **3.1 Lac Seul First Nation Appointment Update**

- A follow up email was sent to the Lac Seul Band Office regarding the letter dated October 30, 2025. A response was not received.

#### **3.2 Letter of Support**

- A draft letter of support regarding a Schedule 1 Facility in Sioux Lookout was presented.
- The letter to be sent to the Assistant Deputy Minister Jane and copied to partner organizations, CCOH and tribal councils. The 807 Management Services report on Needs Assessment for

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Inpatient Psychiatry Schedule 1 Facility along with a statistic report to be enclosed. **ACTION**

## 4.0 Reports

### 4.1 Foundation

- The Skip to Equip Bonspiel has been taking place for fourteen years and this year was a huge success. The donation to the Foundation was \$162,000.
- The Foundation would like to thank everyone who donated and participated in the event.

### 4.2 CEO

- Lake of the Woods District Hospital was on-site November 7, 2025 to do a tour in regards to the planning of their new hospital.
- Celebrations were held at the hospital on November 10, 2025 for our 15-year anniversary.
- Dr. Tonkens, Bioethicist from Lakehead University was on site November 18, 2025. He is willing to come to do presentations and grand rounds.
- The staff Christmas party was held on December 6, 2025. We had great attendance this year.
- A proposal has been submitted to the Ministry for ten additional overflow beds.

### 4.3 VP Health Services & CNE

- Our census on the nursing floor today is 68; we are only funded for 65 beds. We have eight patients waiting in the ED for a bed and our Day Med has been opened to help with the overflow. We continue to work with Thunder Bay Regional Health Sciences Centre regarding our repatriates.
- Nurses in the ED and Med Surg are receiving training on cardiac life support and Canadian Triage and Acuity Scale (CTAS).
- The ED manager has been given the baseline data to develop a plan to ensure patients are seen first by a nurse prior to registration when entering the ED.
- The Rapid Access to Addiction Medicine (RAAM) clinic continues to be highly utilized. The team is looking at ways to expand services. During downtime, the team offers services in the ED or Med Surg. We are working to make sure there is a social worker dedicated to the ED.
- We are experiencing a higher practice compliance by nurses. This is direct relation to having the clinical scholar on the nursing floor.
- The Chief Nursing Officer (CNE) of Canada was on-site to do a tour of the facility.
- A meeting has been scheduled with the Children's Ombudsman of Ontario to discuss pediatric Form 1 patients. We are seeing an increase in pediatric mental health.

### 4.4 Chief of Staff

- Deferred

### 4.5 VP Indigenous Services, Equity, Diversity & Inclusion

- Eleven responses were received for the HSO Governing Body Assessment (GBA) Survey to meet compliance.
- The Elders Advisory Council will be meeting December 16 and 17, 2025. The council will be drafting a letter of support regarding the Schedule 1 Facility.
- The OHT has provided funding for board governance training. The training has to have a cultural component and must be completed by March 31, 2026. The OHT is also funding \$108,000 for cultural immersion training. Staff from the ED, Rehabilitation Department and the Indigenous

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Transition Facilitator will be travelling to the northern communities. Rehab staff will be bringing equipment to set up in patients' homes. Funding may be available for some board members to join.

- Recently, two elders passed away. She is advocating for more elders.
- A report was provided on the Kiiwetinoong Healing Waters Ontario Health Team (KHWOHT).

## 4.6 Board Membership, Training and Development Committee

- Deferred

## 4.7 By-law Committee

- The committee continues to work on the by-laws. It is a work in progress. The next meeting is scheduled for December 16, 2025.

## 5.0 **Standing Agenda Items**

### 5.1 Financial Update

- The financials as of October 31, 2025 were presented.
- Cash position remains good. Current assets have decreased since September.
- Revenue has increased by \$3 million. Hospital expenditures is lower than budgeted.
- We are forecasting a \$3.6 million deficit. The original forecast was \$8.2 million. There is a reduction in the budgeted deficit due to the one-time pressure funding and the renegotiation of rate changes in agency contracts.
- Fund Type 2 has a small surplus.

## 6.0 **New Business**

### 6.1 Approval of Privileges and Credentialing per MAC Meeting November 12, 2025

- Privileges for physicians and allied health professionals were reviewed and approved at the Medical Advisory Committee meeting on November 12, 2025.

**MOTION #61/25** it was moved by Ms. Sadie Maxwell that the Board of Directors grant privileges to the physicians and allied health professionals listed and approved at the November 12, 2025 meeting of the Medical Advisory Committee. Seconded by Ms. Monica Hemeon. **CARRIED**

### 6.2 Approval of the Board of Directors Meeting Schedule 2026

- The board of directors meeting schedule for 2026 was presented.
- Meetings dates are subject to change.

**MOTION #62/25** it was moved by Ms. Monica Hemeon that the Board of Directors approve the Board of Directors meeting schedule for 2026. Seconded by Ms. Joyce Timpson. **CARRIED**

### 6.3 Board Membership, Training and Development Membership

- Deferred

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6.4 Policies ADM.12, ADM.13, ADM.14, ADM.15, ADM.16, ADM.17, ADM.18

- Deferred

**MOTION #63/25** it was moved by Mr. Knowles McGill that the Board of Directors move this portion of the meeting in-camera. Seconded by Mr. Robert McClendon.  
**CARRIED**

**MOTION #64/25** it was moved by Ms. Sadie Maxwell that the Board of Directors move this portion of the meeting out of in-camera. Seconded by Ms. Monica Hemeon.  
**CARRIED**

## 7.0 For Information Only

7.1 Resource Utilization Committee Meeting Minutes October 28, 2025.

7.2 Medical Advisory Committee Meeting Minutes September 4, 2025.

## 8.0 Next Meeting

The next meeting is to be determined.

## 9.0 Closing Prayer/Adjournment

Ms. Cynthia Dwyer closed the meeting in prayer. The meeting was adjourned at 12:02 pm.

**MOTION #65/25** it was moved by Mr. Knowles McGill that there being no further business, the meeting be adjourned at 12:02 pm. Seconded by Mr. Robert McClendon. **CARRIED**

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D. Osmond, Secretary

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K. Carroll, Chair

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