

Sioux Lookout Meno Ya Win Health Centre

Meeting: Board of Directors Meeting

Date/Time: September 25, 2025 10:00 am CST

Location/Delivery: Boardroom A & B/Microsoft Teams

Present: Ms. Sadie Maxwell (chair), Mr. Darrell Morgan, Ms. Monica Hemeon, Ms. Kristen Carroll, Mr. Dennis Leney, Mr. Robert McClendon, Mr. Knowles McGill, Ms. Thelma Morris, Ms. Connie Gray-Mckay, Ms. Teri Fiddler, Ms. Ramona Quequish, Mr. Dean Osmond, Mr. Kevin Holder, Ms. Cynthia Dwyer, Ms. Kathy Loon Ms. Selena Froude (recorder)

Regrets: Mr. Roy Spence, Ms. Patricia Keesickquayash, Dr. Lianne Finn, Ms. Joyce Timpson, Ms. Beatrice Anderson, Dr. Joseph Dooley

An opening prayer was shared by Ms. Teri Fiddler at the Annual General Meeting (AGM).

Directors Conflict of Interest Disclosure

Mr. Darrell Morgan declared a conflict of interest regarding any financials pertaining to Morgan Fuels and any privileges pertaining to Dr. Alanna Morgan.

1.0 Approval of the Agenda

The agenda was reviewed and approved as amended.

MOTION #42/25 it was moved by Mr. Dennis Leney that the Board of Directors approve the agenda of the regular meeting held September 25, 2025 as amended. Seconded by Ms. Kristen Carroll. **CARRIED**

2.0 Approval of the Minutes of the Regular Board Meetings held April 17 and May 22, 2025

The minutes of the regular board meetings held April 17, 2025 and May 22, 2025 were reviewed for errors and omissions and were approved as presented.

MOTION #43/25 it was moved by Mr. Darrell Morgan that the Board of Directors approve the minutes of the regular board meetings held April 17, 2025 and May 22, 2025 as presented. Seconded by Mr. Robert McClendon. **CARRIED**

3.0 Business Arising from the Minutes

3.1 Approval of Minutes of the Regular Board Meeting held February 27, 2025

The minutes of the regular board meetings held February 27, 2025 were reviewed for errors and omissions and were approved as presented.

MOTION #44/25 it was moved by Ms. Kristen Carroll that the Board of Directors approve the minutes of the regular board meetings held February 27, 2025 as presented. Seconded by Mr. Darrell Morgan. **CARRIED**

4.0 Reports

4.1 Foundation

- The MRI campaign is completed.

Sioux Lookout Meno Ya Win Health Centre

- A shout out to the donors and everyone that helped us achieve our goal.
- The foundation is developing new fundraising activities.

4.2 CEO

- On May 28, 2025 there was a press release for the MRI build.
- SLMHC in partnership with SLFNHA hosted the National Aboriginal Day celebrations on June 20, 2025.
- The Special Chiefs and Elders meeting was held in Lac Seul in July where he presented.
- The ministry has mandated a three-year plan to balance our budget. The planning and performance document has been submitted.
- Form Design was on site July 29, 2025 to do a review of kitchen and laundry space required for the 96 long-term care beds.
- He attended the Celebration of Life for past board member Terry Jewell. He spoke on behalf of the board and senior leadership.
- The Annual General Meeting for SLFNHA was held September 10 and 11, 2025 where he presented on our strategic plan.
- The MRI foundation work has started.
- The drawings for long-term care have been finalized and are ready for submission to the ministry.
- The interim Assistant Deputy Minister, delegates from the Ministry of Health and senior leadership from Ontario Health will be onsite October 2, 2025 to discuss bed pressures, the need for Schedule 1 beds and long-term care beds.

4.3 VP Health Services & CNE

- We continue to be over capacity, averaging 138 percent capacity daily.
- Services in the Emergency Department (ED) are being enhanced. The Electronic Canadian Triage Acuity Scale (eCTAS) has been implemented to help nurses assess and prioritize patients more consistently.
- The HR department is doing well with recruitment. Most of the RN lines are our own staff.
- The College of Nurses and the ministry has changed the criteria on how nurses are licensed. We are seeing a deficit in knowledge. New hires are enrolled in our onboarding program to ensure they have the skills and knowledge they need to provide care.
- We are seeing an increase in specialist services being offered at SLMHC.

4.4 Chief of Staff

- Deferred

4.5 VP Indigenous Services, Equity, Diversity & Inclusion

- The Traditional Program has five full-time interpreters, one dedicated to the ED. We have hired two interpreters.
- The Elders in Residence Program has four casuals and we are in the process of hiring another elder. The Extended Care Unit (ECU) has an elder dedicated to the activation program.
- The anti-racism and Equity, Diversity and Inclusion (EDI) Committee has displayed several exhibits this past year; most recently Pelican Falls Residential School. The committees hosted a movie night and a multi-cultural food contest.
- She visited the Dalla Lana School of Public Health - University of Toronto where she presented on traditional programs in a hospital setting. The theme was Food is Medicine.
- She is assisting NOSM in the development of Food is Medicine credentialled program to be launched in

Sioux Lookout Meno Ya Win Health Centre

2026.

- She is working on Indigenous focused Best Practice Spotlight Organization (BPSO) and becoming accredited under Accreditation Canada.
- The Communications Department is doing quarterly newsletters and will be mailed to all northern communities.
- We have developed a digital ACT training program and have sold 150 licenses to external organizations.
- We are in potential partnership with IFNA on a doula/midwifery project.

4.6 Board Membership, Training and Development Committee

- Deferred

5.0 **Standing Agenda Items**

5.1 Financial Update

- The financials as of August 31, 2025 were presented.
- Cash position remains good.
- The ministry provided one time funding to relieve some financial pressures.
- Expenses are high, related to agency cost.
- We are forecasting a \$5.2 million deficit at year end. We are hopeful the ministry will provide more funding to support our deficit position.
- Fund Type 2 has a small surplus.

6.0 **New Business**

6.1 Approval of Privileges and Credentialing per MAC Meeting September 4, 2025

- Privileges for physicians and allied health professionals were reviewed and approved at the Medical Advisory Committee meeting on September 4, 2025.

MOTION #45/25 it was moved by Mr. Dennis Leney that the Board of Directors grant privileges to the physicians and allied health professionals listed and approved at the September 4, 2025 meeting of the Medical Advisory Committee. Seconded by Ms. Monica Hemeon. **CARRIED**

6.2 Quality and Patient Safety Committee Membership

- The role of the Quality and Patient Safety Committee is to assist the board of directors in performing its governance role regarding the quality of patient and family care, and services and to perform its functions under the Excellent Care for All Act (ECFAA).
- We are seeking a chair and board membership. Further discussion at the next board meeting.
- Selena to forward the terms of reference to the board of directors. **ACTION**

6.3 Board Membership, Training and Development Membership

- Deferred

6.4 Executive Committee of the Board Membership

Sioux Lookout Meno Ya Win Health Centre

- Deferred

6.5 Lac Seul First Nation Appointment

- The Lac Seul First Nation band council sent a resolution appointing two representatives to the SLMHC Board. The resolution was circulated to the Board Membership, Training and Development Committee.
 - The committee did have some discussion. The current by-laws in place state organizations can put forward a nominee. A nominee meaning one. We recognize the two members but we acknowledge they have one vote. The committee wanted more input from the board of directors.
 - The board of directors discussed the concerns of having two representatives and suggested following the by-laws in place.
 - The Board Membership, Training and Development to follow-up with the Lac Seul Chief to inquire why two names were put forward and to report back to the board at the November 6, 2025 meeting.
- ACTION**

6.6 SLRPSI Board Representation

- A re-appointment letter was received from the SLRPSI Board.
- The board of directors agreed to re-appoint Mr. Dean Osmond for the three-year term.

MOTION #46/25 it was moved by Mr. Robert McClendon that the Board of Directors approve the reappointment of Mr. Dean Osmond to sit on the SLRPSI board as the Sioux Lookout Meno Ya Win Health Centre representative for the three-year term. Seconded by Ms. Monica Hemeon. **CARRIED**

MOTION #47/25 it was moved by Mr. Dennis Leney that the Board of Directors move this portion of the meeting in-camera. Seconded by Mr. Robert McClendon. **CARRIED**

MOTION #48/25 it was moved by Ms. Kristen Carroll to move this portion of the meeting out of in-camera. Seconded by Mr. Robert McClendon.

Resignation of the SLMHC Board Chair

- A notice of resignation as chair of the SLMHC Board was circulated to the board of directors.
- Ms. Maxwell will remain on the board as the representative for Windigo First Nations Council.
- A recommendation was made to appoint Ms. Kristen Carroll as the new board chair.

MOTION #49/25 it was moved by Mr. Knowles McGill that the Board of Directors approve the appointment of Ms. Kristen Carroll as the Sioux Lookout Meno Ya Win Health Centre Board of Directors Chair. Seconded by Mr. Robert McClendon. **CARRIED**

8.0 **For Information Only**

- 8.1 Medical Advisory Committee Meeting Minutes May 1, 2025 and July 17, 2025.
- 8.2 Executive Committee of the Board Meeting Minutes June 26, 2025.

9.0 **Next Meeting**

The next meeting is scheduled for November 6, 2025.

Sioux Lookout Meno Ya Win Health Centre

10.0 Closing Prayer/Adjournment

Ms. Teri Fiddler closed the meeting in prayer. The meeting was adjourned at 11:10 am.

MOTION #50/25 it was moved by Ms. Kristen Carroll that there being no further business, the meeting be adjourned at 11:10 am. Seconded by Mr. Robert McClendon. **CARRIED**

D. Osmond, Secretary

S. Maxwell, Chair

/sf