

Sioux Lookout Meno Ya Win Health Centre

Meeting: Board of Directors Meeting

Date/Time: May 22, 2025, 9:00 am CST

Location/Delivery: Boardroom A & B/Microsoft Teams

Present: Ms. Sadie Maxwell (chair), Ms. Joyce Timpson, Mr. Darrell Morgan, Ms. Monica Hemeon, Ms. Kristen Carroll, Mr. Dennis Leney, Mr. Robert McClendon, Mr. Knowles McGill, Ms. Beatrice Anderson, Ms. Thelma Morris, Ms. Connie Gray-Mckay, Ms. Ramona Quequish, Mr. Dean Osmond, Mr. Kevin Holder, Dr. Joseph Dooley, Ms. Cynthia Dwyer, Ms. Selena Froude (recorder)

Regrets: Ms. Terri Fiddler, Mr. Roy Spence, Ms. Patricia Keesickquayash, Dr. Lianne Finn, Ms. Leanne Tyler, Ms. Kathy Loon

Guest: Ms. Natalie Hansen, Ms. Janis Magnuson

An opening prayer was shared by Ms. Cynthia Dwyer.

Ms. Connie Gray-Mckay was welcomed to the board as the appointed designate of Nishnawbe Aski Nation (NAN).

Four Party Agreement Presentation

A presentation was done by Ms. Natalie Hansen and Ms. Janis Magnuson on the Four Party Agreement. More information can be found in the presentation circulated to the Board of Directors.

Patient Story

A patient story was not shared at today's meeting.

Directors Conflict of Interest Disclosure

Mr. Darrell Morgan declared a conflict of interest regarding any financials pertaining to Morgan Fuels.

1.0 Approval of the Agenda

The agenda was reviewed and approved as amended.

MOTION #27/25 it was moved by Mr. Robert McClendon that the Board of Directors approve the agenda of the regular meeting held May 22, 2025 as amended. Seconded by Mr. Knowles McGill. **CARRIED**

2.0 Approval of the Minutes of the Regular Board Meeting held April 17, 2025

- Deferred

3.0 Business Arising from the Minutes

3.1 Chiefs Council on Health (CCOH) Follow-up

- On May 21, 2025 a follow-up letter was sent to the Chiefs Council on Health.
- A copy of the letter was circulated to the Board of Directors.

3.2 Approval of the Minutes of the Regular Board Meeting held February 27, 2025

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- Deferred

3.3 SLMHC Membership on SLRPSI Board

- On April 25, 2025 the Sioux Lookout Regional Physicians' Services Inc (SLRPSI) Board of Directors approved the appointment of Ms. Ramona Quequish to sit on the SLRPSI Board as the representative for Sioux Lookout Meno Ya Win Health Centre (SLMHC).

3.4 Resource Utilization Committee Membership

- Deferred

4.0 **Reports**

4.1 Foundation

- The foundation has been working on updating by-laws and policies.
- Fundraising efforts continue. The Dryden Mill is finalizing a donation in the amount of \$120,000. Big Trout Lake made a donation of \$50,000. The Dryden Rotary made a second donation of \$25,000 and has confirmed another \$50,000 over the next two years for a total of \$100,000.
- The foundation is looking at new fundraising initiatives. The next project is the \$5,000 challenge. More information to be shared in the coming weeks.

4.2 CEO

- On April 30, 2025 he attended the Small Rural and Northern Hospital Network meeting in Toronto. The estimated deficit for all hospitals across the province for 2025-26 is \$2.5 billion.
- He attended the Health Care Leadership Summit May 1 to 2, 2025. Discussion took place around AI and how the future healthcare can be impacted.
- A letter of endorsement was received from OH to Ministry capital branch for 20 Schedule 1 beds.
- On May 12, 2025 Form Studio was on-site for Long-Term Care planning.
- The Baby Friendly Initiative Celebration was held May 21, 2025. The hospital received silver status. We are one of three hospitals out of 140 to receive this status.
- The Minister of Energy Preparedness and Response and acting CEO of Independent First Nations Alliance (IFNA) was on-site May 21, 2025 to do a tour of the facility to see how the hospital fits into an emergency preparedness.
- The Celebration of People is hosting a dinner tonight honoring staff for their years of service.

4.3 VP Health Services & CNE

- Human Resources (HR) has done a great job recruiting nurses. All vacancies in Med/Surge has been filled, Emergency Department (ED) is 60 percent and OBS has three hired staff.
- The College of Nurses has made changes to nursing licenses. We are experiencing a different level of education and experience when hiring. An enhanced onboarding program has been developed where nurses receive two weeks of training and evaluation of skill set and critical thinking.
- The Director of Patient Care Services, Sue Anderson is retiring after 31 years of service.
- The triage area in the ED is almost complete. The ED will have a dedicated triage nurse.
- We are working with Sioux Lookout First Nation Health Authority (SLFNHA), Indigenous Services Canada (ISC) and University Health Network(UHN) to enhance Point of Care Testing (POCT) in nursing stations.

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- We are working with SLFNHA on recruitment strategies for nursing.
- The Ministry of Health has funded a Rural Practice Preparation Program for healthcare professionals exploring opportunities in northern, rural and remote Ontario communities. Selena to circulate the announcement to the Board of Directors - **ACTION**

4.4 Chief of Staff

- A SLRPSI board meeting is scheduled for May 23, 2025. Discussion will take place on the allocation of new funds. We want to ensure we continue to expand our services and increase funding for consultant services within the organization. We are hopeful the improved funding and improved services will attract physicians to relocate to Sioux Lookout.
- Health Force Ontario continues to assist SLRPSI in getting the ED shifts covered.
- The Heart Specialist clinics are doing well.

4.5 VP Indigenous Services, Equity, Diversity & Inclusion

- Deferred

4.6 Board Membership, Training and Development Committee

- There is nothing to report at today's meeting.

5.0 **Standing Agenda Items**

5.1 Financial Update

- The financials as of February 28, 2025 were presented.
- Cash position remains good.
- We are forecasting a \$2.3 million deficit at year end. Our deficit has improved due to some Ministry funding at the end of March.
- Meyers Norris Penny (MNP) is auditing this week.

6.0 **New Business**

6.1 Approval of Privileges and Credentialing per MAC Meeting May 1, 2025

- Privileges for physicians and allied health professionals were reviewed and approved at the Medical Advisory Committee meeting on May 1, 2025.

MOTION #28/25 it was moved by Mr. Dennis Leney that the Board of Directors grant privileges to the physicians and allied health professionals listed and approved at the May 1, 2025 meeting of the Medical Advisory Committee. Seconded by Mr. Darrell Morgan. **CARRIED**

6.2 Multi-Unit Staff Accommodations Recommendation

- At the April 22, 2025 meeting of the Resource Utilization Committee (RUC) a discussion took place on the housing shortage in Sioux Lookout.
- The RUC made a recommendation to the Board of Directors to allow the Senior Executive Team to proceed in the planning stages and conduct a viability assessment of a multi-unit accommodation.

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MOTION #29/25 it was moved by Mr. Darrell Morgan that the Board of Directors approve the recommendation made by the Resource Utilization Committee (RUC) at a meeting held April 22, 2025 to authorize the Senior Executive Team to proceed in the planning stages and conduct a viability assessment of a multi-unit staff accommodation and if deemed viable, the Senior Executive Team can proceed with the next steps of construction. Seconded by Mr. Robert McClendon.
CARRIED

6.3 2024-25 Balanced Budget Waiver

- The hospital is a signatory to the Hospital Service Accountability Agreement which states the hospital we will have a balanced budget.
- A letter was presented from OH, approving a balanced budget waiver request due to our deficit. We are not required to provide a balanced budget for 2024-2025.

6.4 MRI Designation Under Public Hospitals Act Endorsement

- Under Public Hospitals Act, we are required to apply for a classification under the Act.
- A business case was submitted to the Ministry explaining why we want to apply for a Group N classification allowing the hospital to operate the MRI.

MOTION #30/25 it was moved by Ms. Kristen Carroll that the Board of Directors under the Public Hospitals Act, support the assignment of SLMHC to apply for a Group N classification to allow SLMHC to operate MRI equipment. Seconded by Ms. Joyce Timpson. **CARRIED**

MOTION #31/25 it was moved by Mr. Knowles McGill that the Board of Directors move this portion of the meeting in-camera. Seconded by Ms. Monica Hemeon.
CARRIED

MOTION #32/25 it was moved by Mr. Robert McClendon move this portion of the meeting out of in-camera. Seconded by Ms. Joyce Timpson. **CARRIED**

8.0 **For Information Only**

8.1 Resource Utilization Committee Meeting Minutes March 25, 2025.

8.2 Medical Advisory Committee Meeting Minutes March 6, 2025.

9.0 **Next Meeting**

The next meeting is scheduled for June 26, 2025.

10.0 **Closing Prayer/Adjournment**

The meeting was adjourned at 12:15 pm.

D. Osmond, Secretary
SF

S. Maxwell, Chair