

# Sioux Lookout Meno Ya Win Health Centre

**Meeting:** Board of Directors Meeting

**Date/Time:** April 17, 2025, 9:00 am CST

**Location/Delivery:** Boardroom A & B/Microsoft Teams

**Present:** Ms. Sadie Maxwell (chair), Ms. Joyce Timpson, Mr. Darrell Morgan, Ms. Monica Hemeon, Ms. Kristen Carroll, Mr. Dennis Leney, Ms. Leanne Tyler, Ms. Ramona Quequish, Mr. Dean Osmond, Ms. Kathy Loon, Mr. Kevin Holder, Mr. Robert McClendon, Mr. Knowles McGill, Ms. Beatrice Anderson, Ms. Thelma Morris, Dr. Joseph Dooley, Ms. Selena Froude (recorder)

**Regrets:** Ms. Terri Fiddler, Mr. Roy Spence, Ms. Patricia Keesickquayash, Dr. Lianne Finn, Ms. Cynthia Dwyer

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An opening prayer was shared by Ms. Kathy Loon.

Ms. Thelma Morris and Dr. Joseph Dooley were welcomed to the board.

## Patient Story

A patient story was shared by Ms. Kathy Loon.

## Directors Conflict of Interest Disclosure

Mr. Darrell Morgan declared a conflict of interest regarding any financials pertaining to Morgan Fuels.

### 1.0 Approval of the Agenda

The agenda was reviewed and approved as amended.

**MOTION #17/25** it was moved by Mr. Dennis Leney that the Board of Directors approve the agenda of the regular meeting held April 17, 2025 as amended. Seconded by Ms. Joyce Timpson. **CARRIED**

### 2.0 Approval of the Minutes of the Regular Board Meeting held January 23, 2025 and February 27, 2025

The minutes of the regular board meeting held January 23, 2025 were reviewed for errors and omissions and were approved as presented.

**MOTION #18/25** it was moved by Mr. Knowles McGill that the Board of Directors approve the minutes of the regular board meeting held January 23, 2025 as presented. Seconded by Mr. Darrell Morgan. **CARRIED**

The minutes of the board meeting held February 27, 2025 were reviewed for errors and omissions.

- Item 3.1 – it was noted the Board Membership, Training and Development committee has not made any recent request to fill the northern member vacancies. The interim chair of the committee would like the minutes changed to reflect request were done by the board chair and administration. Selena to review minute notes and bring back for approval at the next meeting. **ACTION**

### 3.0 Business Arising from the Minutes

#### 3.1 Chiefs Council on Health (CCOH) Follow-up

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- A meeting was held March 27, 2025 with the SLMHC Board Chair, CEO and SLFNHA CEO, VP Community Health and Senior Director Strategic Policy, Planning & Quality to discuss the CCOH request.
- It was agreed both organizations are working together to align the process for patient complaints. SLFNHA to report back to the CCOH.
- Discussion took place on the governance review. The CCOH would like the population data reviewed, indicating the population has changed and the northern seats should be increased on the SLMHC board.
- The population data was circulated to the board. It was noted we need to look at the population of both the southern communities and northern communities.
- It was asked if SLMHC has internal sources to collect data, stats or population. Thunder Bay Regional has a self-identifying process for First Nations. The VP Indigenous Services to follow up with Thunder Bay Regional. **ACTION**
- It was noted we need interpretation from the Four Party Agreement on how the original stats were derived when the community seats and structure was established.
- Natalie Hansen to be invited to present on the Four Party Agreement at the next Board Membership, Training and Development Committee and the May 22, 2025 board meeting. **ACTION**
- SLFNHA noted the CCOH is asking the board to engage in a review of the governance structure from a membership perspective. It was noted the hospital does not have the funds to complete an external governance review. SLFNHA acknowledges this and noted there are alternate ways. The CCOH asked to look at good governance, looking at membership, terms and by-laws.
- It was noted the CCOH has asked for a board governance review and we need to respect the request.
- The plan of action made by the board chair, 1) Board Membership, Training and Development Committee to review and address current vacancies, population data and membership guidelines, 2) the board to review by-laws, 3) board governance review. The board chair to provide a response to the CCOH. **ACTION**

**MOTION #19/25** it was moved by Mr. Darrell Morgan that the Board of Directors approve the plan of action as directed by the board chair: 1) the Board Membership, Training and Development Committee to review and address current vacancies, population data and membership guidelines, 2) review of by-laws, 3) governance review. Seconded by Robert McClendon. **CARRIED**

**MOTION #20/25** it was moved by Mr. Knowles McGill that the Board of Directors approve the appointment of Ms. Joyce Timpson, Ms. Kristen Carroll, Ms. Monica Hemeon and Mr. Robert McClendon to sit on the newly formed By-law Committee. Mr. Robert McClendon to be the lead of the committee. Seconded by Mr. Darrell Morgan. **CARRIED**

## 3.2 SLMHC Membership on SLRPSI Board

- A letter was received from the SLRPSI Board dated March 26, 2025 asking the board to reconsider the selection and appoint a First Nation Community member from the northern representation on the SLMHC Board.
- A suggestion was made by the Board of Directors to have the VP Corporate Services replace the CEO seat and put forward a northern board representative.
- A letter to be sent to the SLRPSI Board requesting further details so the board may fully understand the request. **ACTION**

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## 3.3 Truth & Reconciliation Statement – Update from November 14, 2024

- A sample Truth & Reconciliation Statement was presented and reviewed.
- The Sioux Lookout Meno Ya Win Health Centre (SLMHC) recognizes the United Nations Declaration on the Rights of Indigenous Peoples (UNDRIP) as a foundational framework for reconciliation in Canada. It acknowledges that successful reconciliation demands political will, collaborative leadership, trust, accountability, and transparency. Consequently, the SLMHC's policies will prioritize the Truth and Reconciliation Commission's recommendations and guidance from Health Transformation in the NAN territories.

**MOTION #21/25** it was moved by Mr. Knowles McGill that the Board of Directors approve the Truth & Reconciliation Statement presented. The statement to be added to all SLMHC policies. Seconded by Ms. Leanne Tyler. **CARRIED**

## 4.0 **Reports**

### 4.1 Foundation

- Deferred

### 4.2 CEO

- On March 25, 2025 the MRI equipment was awarded to GE Healthcare and the modular build for the MRI suite was awarded to SDI Canada. We are hopeful to have the MRI operational by August 2026.
- The Long-Term Care Design Planning was awarded to Form Studio on March 25, 2025. The kick off meeting is scheduled for May 12, 2025.
- The Rapid Access to Addictions Medicine (RAAM) clinic grand opening was April 7, 2025.
- The Schedule 1 Facility business proposal has been accepted and is moving forward.
- Last year, there were 100 positions vacant and today we have 64 vacancies. The turnover rate was at 35 percent and today is at 15.15 percent.
- Base funding in the amount of \$586,000 has been received for the Sexual Assault and Domestic Violence Treatment Centre. SLMHC is partnering with NAHNAHDA-WEE-EE WAYWIN Sioux Lookout Sexual Assault Centre.
- The Emergency Department (ED) renovations are complete.

### 4.3 VP Health Services & CNE

- Deferred

### 4.4 Chief of Staff

- N/A

### 4.5 VP Indigenous Services, Equity, Diversity & Inclusion

- Deferred

### 4.6 Board Membership, Training and Development Committee

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- Deferred

## 5.0 Standing Agenda Items

### 5.1 Financial Update

- Deferred

## 6.0 New Business

### 6.1 Approval of Privileges and Credentialing per MAC Meeting March 6, 2025

- Privileges for physicians and allied health professionals were reviewed and approved at the Medical Advisory Committee meeting on March 6, 2025.

**MOTION #22/25** it was moved by Ms. Monica Hemeon that the Board of Directors grant privileges to the physicians and allied health professionals listed and approved at the March 6, 2025 meeting of the Medical Advisory Committee. Seconded by Mr. Robert McClendon. **CARRIED**

### 6.2 Executive Committee of the Board Membership

- The Executive Committee of the board requires a northern member and two southern community members.

**MOTION #23/25** it was moved by Mr. Dennis Leney that the Board of Directors approve the appointment of Ms. Thelma Morris, Mr. Darrell Morgan, and Ms. Kristen Carroll to sit on the Executive Committee of the SLMHC Board of Directors. Seconded by Ms. Leanne Tyler. **CARRIED**

### 6.3 Board Membership, Training and Development Committee Membership

- The VP Corporate Services and CCO has asked to sit on the Board Membership, Training and Development Committee.
- It was noted staff members are not a part of the membership. The request was declined.
- The Board Membership, Training and Development Committee is in need of more First Nations representation. The northern members to connect with the interim chair if interested.

### 6.4 Resource Utilization Committee Membership

- At the April 22, 2025 Resource Utilization Committee (RUC) meeting, a recommendation was made to have the Board of Directors appoint a northern member to the RUC.
- Selena to forward the Terms of Reference and a decision to be made at the next meeting. **ACTION**

### 6.5 2024-25 Balanced Budget Waiver

#### **Deferred**

**MOTION #24/25** it was moved by Ms. Leanne Tyler that the Board of Directors move this portion of the meeting in-camera. Seconded by Ms. Kristen Carroll. **CARRIED**

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**MOTION #25/25** it was moved by Ms. Leanne Tyler that the Board of Directors move this portion of the meeting out of in-camera. Seconded by Mr. Dennis Leney.  
**CARRIED**

## **8.0 For Information Only**

8.1 Resource Utilization Committee Meeting minutes November 7 and December 4, 2024.

8.2 Medical Advisory Committee Meeting minutes December 12, 2024.

## **9.0 Next Meeting**

The next meeting to be determined.

## **10.0 Closing Prayer/Adjournment**

The meeting was closed with a moment of silence. The meeting was adjourned at 12:06 pm.

**MOTION #26/25** it was moved by Mr. Knowles McGill that there being no further business, the meeting be adjourned at 12:06 pm. Seconded by Ms. Monica Hemeon.  
**CARRIED**

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D. Osmond, Secretary  
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S. Maxwell, Chair