

# Sioux Lookout Meno Ya Win Health Centre

**Meeting:** Board of Directors Meeting

**Date/Time:** November 14, 2024, 9:00 am CST

**Location/Delivery:** Boardroom A & B/Microsoft Teams

**Present:** Ms. Sadie Maxwell (chair), Ms. Joyce Timpson, Mr. Darrell Morgan, Ms. Monica Hemeon, Ms. Kristen Carroll, Mr. Dennis Leney, Ms. Christine Hoey, Ms. Ramona Quequish, Dr. Lianne Finn, Ms. Cynthia Dwyer, Mr. Dean Osmond, Ms. Kathy Loon, Mr. Kevin Holder, Ms. Renee Southwind, Dr. Laurel Laakso, Ms. Beatrice Anderson, Ms. Selena Froude (recorder)

**Regrets:** Ms. Terri Fiddler, Mr. Roy Spence, Mr. Mathew Hoppe, Ms. Patricia Keesickquayash, Mr. Knowles McGill, Ms. Leanne Tyler

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An opening prayer was done by Ms. Renee Southwind.

## **Patient Story**

A patient story was shared by Ms. Cynthia Dwyer.

## **Directors Conflict of Interest Disclosure**

Mr. Darrell Morgan declared a conflict of interest regarding any financials pertaining to Morgan Fuels.

### **1.0 Approval of the Agenda**

The agenda was reviewed and approved as amended.

**MOTION #46/24** it was moved by Mr. Darrell Morgan that the Board of Directors approve the agenda of the regular meeting held November 14, 2024 as amended. Seconded by Ms. Joyce Timpson. **CARRIED**

### **2.0 Approval of the Minutes of the Regular Board Meeting held September 26, 2024.**

The minutes of the regular board meeting held September 26, 2024 were reviewed for errors and omissions and were approved as presented.

**MOTION #47/24** it was moved by Mr. Dennis Leney that the Board of Directors approve the minutes of the regular board meeting held September 26, 2024 as presented. Seconded by Mr. Darrell Morgan. **CARRIED**

### **3.0 New Business**

#### **3.1 MRI Campaign**

- The Foundation has worked hard this past year to raise funds for the MRI campaign.
- The Ministry of Health announced on November 12, 2024 that Lake of the Woods District Hospital will receive operational funding for a new MRI machine.
- SLMHC is still waiting for a response from the Ministry. We need to continue to work together to make the best happen for the organization.

#### **3.2 Credentialing**

- Physicians privileges will be reviewed and approved at the Medical Advisory Committee meeting

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**MOTION #48/24** it was moved by Mr. Darrell Morgan that the Board of Directors grant privileges to the physicians and allied health professionals listed and approved at the November 14, 2024 meeting of the Medical Advisory Committee. Seconded by Mr. Dennis Leney. **CARRIED**

## 4.0 Business Arising from the Minutes

### 4.1 Stabilization Proposal

- The Stabilization Proposal was presented and reviewed.
- The proposal has been submitted to the Ministry.

### 4.2 Draft Strategic Plan Update

- The draft strategic plan was circulated to the tribal councils and health directors via email for review. Feedback was not received.
- It was noted we need to have community engagement as we move forward.
- The board will develop a new strategic plan every three years and will review quarterly.

**MOTION #49/24** it was moved by Mr. Darrell Morgan that the Board of Directors approve the strategic plan. The Board of Directors will review quarterly. Seconded by Ms. Christine Hoey. **CARRIED**

### 4.3 Board Membership, Training and Development Committee Terms of Reference

- The Board Membership, Training and Development Committee Terms of Reference was circulated to the board via email.
- It was noted we need to acknowledge the respect for First Nation values and to have an Indigenous component.
- Item 6.4 will be updated to reflect - the Board Membership, Training & Development Committee will recommend the appointment of the Boards Officers, as well as suggesting planning to ensure that Directors are available/ready to assume the responsibilities as Officers of the Board.

#### **ACTION**

**MOTION #50/24** it was moved by Ms. Joyce Timpson that the Board of Directors approve the Board Membership, Training and Development Committee Terms of Reference as amended and will be reviewed at a later date. Seconded by Mr. Darrell Morgan. **CARRIED**

### 4.4 Truth and Reconciliation Statement Update

- A draft Truth and Reconciliation statement was presented.
- The VP of Indigenous Services has reviewed the Truth and Reconciliation recommendations and noted the organization is following five out of the seven recommendations.
- The Elders Advisory Council has been invited to the SLMHC Board meeting December 12, 2024. The Board of Directors will seek advice from the Elders on the Truth and Reconciliation statement and how to proceed.

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## 5.0 Reports

### 5.1 Foundation

- The Skip to Equip Ladies Bonspiel raised \$160,000.
- Mr. Rob McClendon is the new Chair of the Foundation.

### 5.2 CEO

- The Sioux Lookout First Nation Health Authority (SLFNHA) Annual General Meeting (AGM) was held October 23 and 24, 2024. He presented on the MRI.
- SLMHC hosted NOSM academic days October 25 and 26, 2024.
- We continue to be over capacity. ED admissions continue to increase.
- The Schedule 1 Facility Proposal was submitted to the Ministry November 7, 2024.

### 5.3 VP Health Services & CNE

- The Sexual Assault Program is fully staffed. Services will be available 24 hours after staff have completed training.
- Cardiac monitors have been placed in the ED to help with patient care.
- The ED has an interim manager. She is working on reviewing our processes and patient flow.
- An Indigenous Transition Facilitator has been hired. She has been tasked with helping us provide better culturally safe and appropriate care.
- Laboratory services are now Monday to Friday.
- We have partnered with SLFNHA in supporting the Point of Care Testing at nursing stations.
- The Regional Committee is working on a repatriate flow for our patients.

### 5.4 Chief of Staff

- The past summer was challenging to keep our ED staffed. The workforce has decimated and we cannot cover locally. Our external partners have been supportive.
- There has been a renewed interest in mentorship within our physician group. The University of Toronto is sending second year residents for placement.
- Health Force Ontario has taken on the physician scheduling and helping to build a process.
- The Ministry of Health and physician group are coming to a favorable negotiation.
- SLMHC and SLFNHA have partnered with United Health Network in Toronto providing specialized cardiology services both within the hospital and to the north.

### 5.5 VP Indigenous Services, Equity, Diversity & Inclusion

- Kiiwetinoong Healing Waters Ontario Health Team (KHOHT) chair has resigned.
- She is becoming more involved with the Regional Specialized Services Network.
- Podcast are going well. The seventh podcast has been approved.
- The Communications Department have started a program called Shared Conversations, highlighting staff and the services we provide.
- The Ministry has announced funding for Trauma Informed Care Training. We are hoping to develop our own Trauma Informed Care Training that is unique to our area.
- SLMHC has developed an Equity, Diversity and Inclusion Committee and an Antiracism Committee.

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## 6.0 Standing Agenda Items

### 6.1 Financial Update

- The financials were presented as of September 30, 2024.
- The Ministry has provided funding, attributing to a small surplus.
- Revenue and expenses are over budget due to staffing and agency cost.
- We are projecting a \$3 million deficit at the end of the year.
- Cash position remains good.
- Fund Type 2 has a small surplus.

**MOTION #51/24** it was moved by Ms. Joyce Timpson that the Board of Directors move this portion of the meeting in-camera. Seconded by Ms. Christine Hoey.  
**CARRIED**

**MOTION #52/24** it was moved by Mr. Darrell Morgan that the Board of Directors move this portion of the meeting out of in-camera. Seconded by Ms. Christine Hoey.  
**CARRIED**

## 8.0 For Information Only

8.1 Resource Utilization Committee Meeting Minutes September 3, 2024.

## 9.0 Next Meeting

The next meeting is scheduled for December 12, 2024.

## 10.0 Closing Prayer

Ms. Renee Southwind closed the meeting in prayer. The meeting was adjourned at 12:08 pm.

**MOTION #53/24** it was moved by Ms. Joyce Timpson that there being no further business, the meeting be adjourned at 12:08 pm. Seconded by Ms. Monica Hemeon.  
**CARRIED**

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D. Osmond, Secretary  
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S. Maxwell, Chair