

SIOUX LOOKOUT MENO YA WIN HEALTH CENTRE
BOARD OF DIRECTORS MEETING Minutes
held Monday, May 13, 2024 at 9:00 am
Via Zoom/Boardroom A & B

Present: Ms. Sadie Maxwell (chair), Mr. Mathew Hoppe (co-chair), Mr. Knowles McGill, Ms. Leanne Tyler, Mr. Darrell Morgan, Ms. Joyce Timpson, Ms. Monica Hemeon, Ms. Kristen Carroll, Mr. Dennis Leney, Ms. Ramona Quequish, Dr. Laurel Laakso, Ms. Cynthia Dwyer, Mr. Kevin Holder, Mr. Dean Osmond, Ms. Selena Froude (recorder)

Regrets: Ms. Beatrice Anderson, Mr. Roy Spence, Ms. Patricia Keesickquayash, Ms. Terri Fiddler, Dr. Blake Mackay, Ms. Christine Hoey, Ms. Kathy Loon

Mr. Mathew Hoppe opened the meeting with a prayer.

807 Management Services Inc. Report Presentation

A presentation was done by Dr. Justin Bell on the 807 Management Services Inc. report and the Sioux Lookout Meno Ya Win (SLMHC) Mental Health Team on Needs Assessment for an Inpatient Psychiatric Facility in Sioux Lookout.

Patient Story

A patient story was shared by Ms. Cynthia Dwyer.

Directors Conflict of Interest Disclosure

Mr. Darrell Morgan declared a conflict of interest regarding any financials pertaining to Morgan Fuels.

1.0 Approval of the Agenda

The agenda was reviewed and approved as amended.

MOTION #21/24 it was moved by Mr. Mathew Hoppe that the Board of Directors approve the agenda of the regular meeting held May 13, 2024 as amended. Seconded by Ms. Kristen Carroll. **CARRIED**

2.0 Approval of the Minutes of the Regular Board Meeting held March 26, 2024.

The minutes of the regular board meeting held March 26, 2024 were reviewed and approved as amended. Correction of a word was recorded.

MOTION #22/24 it was moved by Mr. Mathew Hoppe that the Board of Directors approve the minutes of the regular board meeting held March 26, 2024 as amended. Seconded by Mr. Dennis Leney. **CARRIED**

3.0 Business Arising from the Minutes

3.1 Board Membership, Training and Development Subcommittee Terms of Reference

- The subcommittee to present a terms of reference at the June 27, 2024 meeting. **ACTION**

4.0 Reports

4.1 Foundation

- Deferred

4.2 CEO

- Ontario Health (OH) and the Ministry of Health Assistant Deputy Minister (ADM) has rescheduled their site visit to later this summer. A virtual meeting was held with discussion on the need for a Long-term Care Facility and MRI in Sioux Lookout.
- He presented at the Windigo Chiefs Council.
- He attended the Small, Rural and Northern Hospital Network and the Healthcare Leadership Summit in Toronto.
- A letter was sent to the Minister of Indigenous Services Canada on behalf of the Chiefs Council on Health (CCOH), Sioux Lookout First Nation Health Authority (SLFNHA) and SLMHC in support of funding for the MRI. Selena to forward to the board. **ACTION**

4.3 VP Health Services & CNE

- The Emergency Department (ED) is staffed with 65 percent of our own full-time nurses. The Med/Surge Unit has 50 percent full-time nurses.
- Our management team are being trained on Non-Violent Crisis Intervention.
- We have hired a wound care nurse who will work with Independent First Nations Alliance (IFNA) on Wound Care Pathway. Sioux Lookout First Nations Health Authority (SLFNHA) has partnered.
- The Jordan's Principle funding for the SLFNHA Dental Program has ended.
- We are seeing higher volumes of mental health in our ED.

4.4 Chief of Staff

- There are many vacancies over the summer. The ED has 63 percent of vacant shifts and 40 percent of hospitalist weeks. We continue our efforts to fill these vacancies.
- There has been an escalation in terms of incentives. The Temporary Summer Locum Program provides some funding but the organization is looking at a cost to incentivize.
- The Physician Services Agreement and the Mainframe Agreement with the Ministry is under negotiations. This has an impact on our recruitment and retention.
- The Medical Advisory Committee has a full complement.

4.5 VP Indigenous Services, Equity, Diversity & Inclusion

- Deferred.

5.0 Standing Agenda Items

5.1 Financial Update

- There was nothing to report today.

6.0 New Business

6.1 Approval of Bill S-211

- Bill S-211: An Act to Enact the Fighting Against Forced Labour and Child Labour in Supply Chains Act entity attestation report was presented.

MOTION #23/24 it was moved by Ms. Kristen Carroll that the Board of Directors approve the Bill S-211 Entity Attestation Report dated May 31, 2024. Seconded by Mr. Mathew Hoppe. **CARRIED**

6.2 Approval of Appointment of Chief of Emergency

MOTION #24/24 it was moved by Mr. Knowles McGill that the Board of Directors approve the appointment of Dr. Catherine Wong as the Chief of Department for Emergency position for a term as listed in the Professional Staff by-laws. Seconded by Mr. Darrell Morgan. **CARRIED**

6.3 Quality and Patient Safety Committee Terms of Reference

- The Quality and Patient Safety terms of reference were presented.
- It was noted the we need to include the language around health transformation and the 94 recommendations in the Truth and Reconciliation – Calls to Action.
- The board to review the terms of reference for approval at the next board meeting. **ACTION**

6.4 Review of Board Policies ADM.II.2, ADM.II.3, ADM.II.4, ADM.II.5

- **ADM.II.2 - Chief Executive Officer Direction** was reviewed. The standard statement to include health transformation and acknowledgement of the Truth and Reconciliation – Calls to Action 94 recommendations.
- **ADM.II.3 - Chief Executive Officer Work Plan** was reviewed. The standard statement to include health transformation and acknowledgement of the Truth and Reconciliation – Calls to Action 94 recommendations. Under policy No. 3, The work plan to be reviewed quarterly.
- **ADM.II.4 – Chief Executive Officer Performance Evaluation and Compensation** was reviewed. The standard statement to include health transformation and acknowledgement of the Truth and Reconciliation – Calls to Action 94 recommendations.
- **ADM.II.5 – Chief Executive Officer Succession Planning** was reviewed. The standard statement to include health transformation and acknowledgement of the Truth and Reconciliation – Calls to Action 94 recommendations.
- Sadie to work with Selena and Dean to update policies and bring forward to next meeting for approval. **ACTION**

6.5 Sioux Lookout Regional Physicians Services Inc (SLRPSI)

- A presentation was done by Mr. Mathew Hoppe on the structure of Sioux Lookout Regional Physicians Services Inc (SLRPSI).

6.6 Political Advisory Committee Update

- The committee is advocating with First Nations Leadership groups and the provincial government.

MOTION #25/24 it was moved by Ms. Kristen Carroll that the Board of Directors move this portion of the meeting in-camera. Seconded by Mr. Darrell Morgan.

CARRIED

MOTION #26/24 it was moved by Mr. Mathew Hoppe that the Board of Directors move this portion of the meeting out of in-camera. Seconded by Ms. Monica Hemeon.
CARRIED

8.0 For Information Only

8.1 Resource Utilization Committee Meeting Minutes November 15, 2023.

9.0 Next Meeting

The next meeting is June 27, 2024 along with the Annual General Meeting (AGM).

10.0 Closing Prayer

Mr. Mathew Hoppe closed the meeting in prayer. The meeting was adjourned at 12:18 pm.

MOTION #27/24 it was moved by Ms. Kristen Carroll that there being no further business, the meeting be adjourned at 12:18 pm. Seconded by Mr. Darrell Morgan.
CARRIED

D. Osmond, Secretary

S. Maxwell, Chair

SF