

**SIOUX LOOKOUT MENO YA WIN HEALTH CENTRE**  
**BOARD OF DIRECTORS MEETING Minutes**  
**held Tuesday, March 26, 2024 at 10:00 am**  
**Via Zoom/Boardroom A & B**

**Present:** Ms. Sadie Maxwell (chair), Mr. Knowles McGill, Ms. Christine Hoey, Ms. Leanne Tyler  
Mr. Mathew Hoppe, Mr. Darrell Morgan, Ms. Joyce Timpson, Ms. Monica Hemeon, Ms.  
Kristen Carroll, Mr. Dennis Leney, Ms. Ramona Quequish, Dr. Laurel Laakso, Ms.  
Cynthia Dwyer, Mr. Kevin Holder, Mr. Dean Osmond, Ms. Kathy Loon, Ms. Selena  
Froude (recorder)

**Regrets:** Ms. Beatrice Anderson, Mr. Roy Spence, Ms. Patricia Keesickquayash, Ms. Terri Fiddler,  
Dr. Blake Mackay

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The meeting was called to order at 10:00 am. All were welcomed to the meeting. Mr. Mathew Hoppe opened the meeting with a prayer.

### **Schedule 1 Mental Health Beds Needs Assessment Presentation**

A presentation was done by 807 Management Services Inc. on the Schedule 1 Mental Health Beds Needs Assessment at Sioux Lookout Meno Ya Win Health Centre (SLMHC). The first draft of the report will be presented to the Senior Executive Team by March 31, 2024.

### **Patient Story**

A patient story was shared by Ms. Cynthia Dwyer.

### **Directors Conflict of Interest Disclosure**

Mr. Darrell Morgan declared a conflict of interest regarding any financials pertaining to Morgan Fuels.

### **1.0 Approval of the Agenda**

The agenda was reviewed and approved as amended. Agenda item 6.0 to be discussed following 3.0.

**MOTION #11/24** it was moved by Mr. Darrell Morgan that the Board of Directors approve the agenda of the regular meeting held March 26, 2024 as amended. Seconded by Ms. Christine Hoey. **CARRIED**

### **2.0 Approval of the Minutes of the Regular Board Meeting held January 25, 2024.**

The minutes of the regular board meeting held January 25, 2024 were reviewed and approved as amended. Correction of a word in agenda item 4.3.

**MOTION #12/24** it was moved by Ms. Kristen Carroll that the Board of Directors approve the minutes of the regular board meeting held January 25, 2024 as amended. Seconded by Mr. Mathew Hoppe. **CARRIED**

### **3.0 Business Arising from the Minutes**

3.1 N/A

## 6.0 New Business

### 6.2 Approval of Appointment of Chief of Inpatient Medicine and Chief of Specialist Services

**MOTION #13/24** it was moved by Ms. Christine Hoey that the Board of Directors approve the appointment of Dr. Mary England to the Chief of Department for Inpatient Medicine position for a term as listed in the Professional Staff by-laws. Seconded by Mr. Dennis Leney. **CARRIED**

**MOTION #14/24** it was moved by Mr. Darrell Morgan that the Board of Directors approve the appointment of Dr. Yoko Schreiber as the Chief of Department for Specialist Services position for a term as listed in the Professional Staff by-laws. Seconded by Mr. Mathew Hoppe. **CARRIED**

### 6.1 2024-25 Quality Improvement Plan

- The 2024-25 Quality Improvement Plan (QIP) was presented by Mr. Shanthive Asokan, Quality Assurance, Decision Support Lead.
- An overview was done of the indicators provided by the Ministry.

**MOTION #15/24** it was moved by Mr. Darrell Morgan that the Board of Directors approve the 2024-25 Quality Improvement Plan. Seconded by Ms. Kristen Carroll. **CARRIED**

### 6.3 Approval of Privileges and Credentialing as per MAC Meeting March 7, 2024

- Privileges for physicians and allied health professionals were reviewed.

**MOTION #16/24** it was moved by Ms. Kristen Carroll that the Board of Directors grant privileges to the physicians and allied health professionals listed and approved at the March 7, 2024 meeting of the Medical Advisory Committee. Seconded by Mr. Dennis Leney. **CARRIED**

### 6.4 Board Membership Review/Committee

- As a board, we need to ensure we are following our Corporate By-Laws. Some board of directors have exceeded the length of service for membership.
- A subcommittee of the board should be developed to review board membership and board training and development.
- It was noted work has been done to try and recruit members for the communities that have vacancies.
- It was noted the Ontario Hospital Association (OHA) does offer training to board members.
- It was noted the Elders Council advises to the board of directors on an as needed basis. We need to recruit new members. The subcommittee could assist in this process.
- Ms. Monica Hemeon, Mr. Darrell Morgan and Ms. Kristen Carroll volunteered to sit on the subcommittee. The subcommittee will do a terms of reference and present at the next board meeting. **ACTION**

**MOTION #17/24** it was moved by Ms. Monica Hemeon that the Board of Directors approve the development of a subcommittee for board membership, training and development. Seconded by Mr. Darrell Morgan. **CARRIED**

## 6.5 Review of Board Policies ADM.II.2, ADM.II.3,ADM.II.4,ADM.II.5

- Deferred

## 4.0 **Reports**

### 4.1 Foundation

- The Foundation has raised an additional \$278,000 towards the MRI campaign. To date, we have raised \$2.4 million.
- Letters are being sent to members of parliament and tribal councils to ask for support.
- It was noted the Political Committee of the board need to act on getting all levels of government involved and engagement from the tribal councils.

### 4.2 CEO

- The Legion Ladies raised \$10,000 and donated a long bed for the med-surge unit.
- The vendors for the MRI did a site visit in March.
- The COVID-19 Assessment Center will be closed as of March 31, 2024.
- The Rapid Access to Addictions Medicine (RAAM) clinic has received \$203,500 in funding from the Ministry.
- Red Lake was recently in a crisis with the pharmacy services. Two of our technicians volunteered to go to Red Lake.

### 4.3 VP Health Services & CNE

- Census continues to be over capacity. We are working with our regional partners for support.
- Three full-time registered nurses have been hired out of the agency.
- The Laboratory Service Manager and team continue to work on enhancing their capacity. The goal is to have the outpatient lab operational Monday to Friday.
- Mammograms will resume Monday to Friday as of April 11, 2024.
- The Assault, Care and Treatment (ACT) team has another nurse trained in sexual assault. We are hopeful this will help with weekend coverage.
- Ontario Health (OH) has an online culturally appropriate care training offered through Cancer Care of Ontario. This training is mandatory for all agency nurses.
- We have been working to enhance pediatric pain protocols for children in the Emergency Department (ED).
- Non-Violent Crisis Intervention training will be starting in April 2024. Training will be mandatory for all staff.
- The Ministry has approved funding for nurse education in the ED.
- The organization is partnering with Indigenous Services Canada (ISC) to provide additional training to nurses travelling to the north.

### 4.4 Chief of Staff

- The Temporary Summer Locum Program (TSLP) funding will be continued for an additional six months.
- Recruitment for a general surgeon is on-going.
- Dr. Haggerty, Chief of Psychiatry from St. Josephs Care Group was on-site. Work is being done to enhance services provided at SLMHC.

#### 4.5 VP Indigenous Services, Equity, Diversity & Inclusion

- The Traditional Program is operating with only four interpreters working day shift and on-call after hours.
- The Elder in Resident Program has four elders. The Elders Council has two active members. We may look at combining the Elders Council with the Elders Advisory Committee.
- Preparation has begun for Accreditation June 2026. We will be seeking board representation for governance.
- Anishinaabe Cultural Training (ACT) is being digitalized. Filming has begun.
- The ED has four secure rooms for Form 1 patients.
- We are moving forward with SurgeLearning, (the new education, policy and incident management platform).
- The Communications department is working on podcast; episode one is Priority of Care in our ED. They continue to review social media content and are focusing on Celebration of calendar events.
- The executive lead and co-chair of Kiiwatinoong Health Waters Ontario Health Team has submitted their resignation. We are participating in the Regional Specialized Services Network who are working on behalf of the whole Northwestern Ontario region.

### 5.0 **Standing Agenda Items**

#### 5.1 Financial Update

- The financials were presented as of February 29, 2024.
- Cash position is good, current ratio is good.
- The Ministry has confirmed \$3.9 million additional funding to support Bill 124 arbitration awards, creating a \$3 million surplus. The surplus will cover last years \$2 million deficit.
- The 2024-25 budget will be brought to the board at a later date for approval.

**MOTION #18/24** it was moved by Mr. Mathew Hoppe that the Board of Directors move this portion of the meeting in-camera. Seconded by Mr. Darrell Morgan.  
**CARRIED**

**MOTION #19/24** it was moved by Mr. Dennis Leney that the Board of Directors move this portion of the meeting out of in-camera. Seconded by Ms. Christine Hoey.  
**CARRIED**

### 8.0 **For Information Only**

8.1 Medical Advisory Committee Minutes December 14, 2023 and January 25, 2024.

### 9.0 **Next Meeting**

The next meeting is to be determined. Selena to send email regarding potential dates. **ACTION**

### 10.0 **Closing Prayer**

Mr. Mathew Hoppe closed the meeting in prayer. The meeting was adjourned at 12:35 pm.

**MOTION #20/24** it was moved by Ms. Joyce Timpson that there being no further business, the meeting be adjourned at 12:35 pm. Seconded by Mr. Darrell Morgan.  
**CARRIED**

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D. Osmond, Secretary

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S. Maxwell, Chair

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