

SIoux LOOKOUT MENO YA WIN HEALTH CENTRE
BOARD OF DIRECTORS MEETING
held Thursday, January 25, 2024 at 9:00 am
Via Zoom/Admin Boardroom
MINUTES

- Present:** Ms. Sadie Maxwell (chair), Mr. Knowles McGill, Ms. Christine Hoey, Dr. Laurel Laakso, Mr. Mathew Hoppe, Ms. Cynthia Dwyer, Mr. Kevin Holder, Mr. Darrell Morgan, Mr. Dean Osmond, Ms. Joyce Timpson, Ms. Monica Hemeon, Ms. Beatrice Anderson, Ms. Kristen Carroll, Ms. Ramona Quequish, Ms. Selena Froude (recorder)
- Regrets:** Ms. Leanne Tyler, Dr. Blake Mackay, Mr. Dennis Leney, Mr. Roy Spence, Ms. Patricia Keesickquayash, Ms. Terri Fiddler, Ms. Kathy Loon
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The meeting was called to order at 9:06 am. All were welcomed to the meeting. Mr. Mathew Hoppe opened the meeting with a prayer.

Patient Story

A patient story was shared by Ms. Cynthia Dwyer.

Directors Conflict of Interest Disclosure

Mr. Darrell Morgan declared a conflict of interest regarding any financials pertaining to Morgan Fuels.

1.0 Approval of the Agenda

The agenda was reviewed and approved as presented.

MOTION #01/24 it was moved by Mr. Darrell Morgan that the Board of Directors approve the agenda of the regular meeting held January 25, 2024 as presented. Seconded by Ms. Joyce Timpson. **CARRIED**

2.0 Approval of the Minutes of the Regular Board Meeting held December 12, 2023.

The minutes of the regular board meeting held December 12, 2023 were reviewed and approved as presented.

MOTION #02/24 it was moved by Mr. Darrell Morgan that the Board of Directors approve the minutes of the regular board meeting held December 12, 2023 as presented. Seconded by Mr. Knowles McGill. **CARRIED**

3.0 Business Arising from the Minutes

3.1 ADM.I.1 Sioux Lookout Meno Ya Win Health Centre Mission, Vision and Values Policy

- A decision was made at the December 12, 2023 board meeting, to add the seven grandfather teachings to the policy.
- It was noted rebranding the mission, vision and values would be costly to the organization.
- The standard statement of the policy will be updated to include the board will incorporate the seven grandfather teachings in the strategic plan. Selena to update policy – **ACTION**

3.2 ADM.I.2 Strategic Planning

- 1 f. - The board will incorporate the seven grandfather teachings in the strategic plan. Selena to add to policy - **ACTION**

4.0 **Reports**

4.1 Foundation

- The Sioux Lookout Bombers Hockey Fights Cancer game took place December 15, 2023. The foundation received a donation of \$5,000.
- The MRI campaign received a donation of \$150,000 from Morgan Fuels.
- The MRI committee will be contacting local businesses and organizations for donations.
- The Tree of Hearts campaign will be taking place in February.
- Billboards promoting the MRI campaign will be displayed throughout Sioux Lookout.

4.2 CEO

- SLMHC has moved to a new online scheduling and payroll platform called Logibec.
- We are working with legal regarding taxation of our indigenous employees.
- We continue to meet with the Ministry of Long Term Care and Ontario Health North around the long term care needs for SLMHC.
- The Assistant Deputy Minister is planning a site visit in February.
- We have been experiencing surge in our emergency department (ED). Our census remains steady at sixty-five. ALC rates are over fifty percent. There are five to twelve admissions daily and six to eight repatriates waiting to return.
- The region is experiencing health human resources (HHR) shortages.
- We continue to advocate with the Ministry for the capital for the MRI. We have a Request for Information (RFI) for the building.

4.3 VP Health Services & CNE

- Admissions has been challenging. For every one discharge we have two admissions waiting. The entire SLMHC staff are performing admirably.
- We are exploring innovative schedules for our Diagnostic Imaging (DI) department.
- We are developing a pathway with Independent First Nations Alliance (IFNA) for the Wound Care Program.
- The Comprehensive Approach to Rural Emergencies (CARE) training is scheduled for February.
- Staff attended My Health Space Workshops focusing on fostering trauma informed workplace, challenging stigma in the workplace, grief and loss, and intersecting identities in the workplace.

4.4 Chief of Staff

- Physician ED coverage continues to be a challenge. The Temporary Summer Locum Program (TSLP) funding through the Ministry may be ending March 2024. We continue to advocate for funding.
- Mental health is a priority in our region. We are working with St. Joe's Care Group to start a psychiatry program at SLMHC. The Regional Specialized Services Network has funded SLMHC to hire a consultant to help with future planning of a Schedule 1 Facility.
- Our Mental Health and Addictions Program (MHAP) is running a Rapid Access Addictions

Medicine (RAAM) clinic. MHAP has contracted a psychologist.

- One of our general surgeons is on medical leave; we are down to two general surgeons. We will have an update in February.
- In addition to her role as chief of staff, she is providing leadership to the Ontario Health Team (OHT) and Sioux Lookout Regional Physicians Services Inc (SLRPSI). She has decided to close her family practice as of May 1, 2024.

4.5 VP Indigenous Services, Equity, Diversity & Inclusion

- Deferred

5.0 **Standing Agenda Items**

5.1 Financial Update

- The financials were presented as of December 31, 2023.
- Cash position is good, current ratio is good.
- We ended the 2022-23 year with a \$1.9 million deficit. \$1.5 million is related to arbitration awards which we expect to be funded in the 2023-24 year.
- Year to date, we have a \$322,000 deficit with a forecast of \$819,00 deficit to year end based on confirmed funding and known information.
- We are anticipating the Ministry is going to fund the arbitration awards putting us in a surplus and covering the prior and current year deficit.
- Fund Type 2 has a small surplus.

6.0 **New Business**

6.1 2024-2025 Budget

- A 2024-25 draft budget was presented with an overview of the major assumptions that will influence certain revenue and expenses. Incorporating these assumptions, we are anticipating a \$1.3 million deficit.
- It is too early to confirm these assumptions with the Ministry. Ontario Health (OH) is aware of the potential impacts of these assumptions.
- We are hopeful the Ministry will provide the funding, leaving us a deficit of \$1.3 million.
- It was noted, these challenges are consistent province wide.

6.2 Terms of Reference – Resource Utilization Committee & Executive Committee of the Board

- The revised Terms of Reference of the Resource Utilization Committee was presented and reviewed.

MOTION #03/24 it was moved by Mr. Darrell Morgan that the Board of Directors approve the revised Terms of Reference of the Resource Utilization Committee as presented. Seconded by Ms. Monica Hemeon. **CARRIED**

- The revised Terms of Reference of the Executive Committee of the Board was presented and reviewed.

MOTION #04/24 it was moved by Mr. Darrell Morgan that the Board of Directors approve the revised Terms of Reference of the Executive Committee of the Board. Seconded by Ms. Kristen Carroll. **CARRIED**

6.3 Self Assessments as Recommended by Ontario Health Association

- Deferred

6.4 Approval of Privileges and Credentialing as per MAC Meeting December 14, 2023

- Privileges for physicians and allied health professionals were reviewed.

MOTION #05/24 it was moved by Mr. Darrell Morgan that the Board of Directors grant privileges to the physicians and allied health professionals listed and approved at the December 14, 2023 meeting of the Medical Advisory Committee. Seconded by Ms. Kristen Carroll. **CARRIED**

6.5 SLMHC Membership on SLRPSI Board

- The SLRPSI Board has asked the SLMHC Board of Directors to nominate a new representative. Mr. Allan Tait has served a term of seven years.

MOTION #06/24 it was moved by Mr. Darrell Morgan that the Board of Directors approve the appointment of Mr. Mathew Hoppe to sit on the SLRPSI Board as the representative for the Sioux Lookout Meno Ya Win Health Centre (SLMHC) replacing Mr. Allan Tait. Seconded by Ms. Monica Hemeon. **CARRIED**

6.6 Department Head Title Change

- As a part of the Medical Professional Staff By-Laws, the Medical Advisory Council (MAC) is made up of seven department head positions.
- The Chief of Ambulatory Care has been vacant for several months.
- All six department heads are held by physicians who are actively involved in the departments. We are seeing a gap in physician leadership with specialist services. We have a large number of visiting specialist and we are looking to expand services.
- We would like board approval to change the Chief of Ambulatory Care title to Chief of Specialist Services.

MOTION #07/24 it was moved by Ms. Kristen Carroll that the Board of Directors approve the title change of Chief of Ambulatory Care to Chief of Specialist Services. The Medical Professional Staff By-Laws will be updated to reflect the change. Seconded by Ms. Monica Hemeon. **CARRIED**

6.7 Review of Board Policies

- **ADM.I.3 – Community Engagement and Needs Assessment Policy** was reviewed and approved as is.
- **ADM.I.4 – Research Policy** was reviewed and approved as is. .
- **ADM.II.1 – Chief Executive Officer Selection Process Policy** was reviewed and approved as is.

MOTION #08/24 it was moved by Mr. Darrell Morgan that the Board of Directors move this portion of the meeting in-camera. Seconded by Ms. Kristen Carroll. **CARRIED**

MOTION #09/24 it was moved by Mr. Darrell Morgan that the Board of Directors move this portion of the meeting out of in-camera. Seconded by Ms. Kristen Carroll.
CARRIED

8.0 For Information Only

8.1 Medical Advisory Committee Minutes September 14, 2023.

9.0 Next Meeting

The next meeting is scheduled for Thursday, February 29, 2024.

10.0 Closing Prayer

Mr. Mathew Hoppe closed the meeting in prayer. The meeting was adjourned at 11:49 am.

MOTION #10/24 it was moved by Ms. Joyce Timpson that there being no further business, the meeting be adjourned at 11:49 am. Seconded by Ms. Kristen Carroll.
CARRIED

D. Osmond, Secretary

S. Maxwell, Chair

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