

SIOUX LOOKOUT MENO YA WIN HEALTH CENTRE
BOARD OF DIRECTORS MEETING
held Thursday, March 30, 2023 at 9:00 am
Via Zoom/Boardroom A & B
MINUTES

- Present:** Ms. Sadie Maxwell (chair), Mr. Knowles McGill, Ms. Christine Hoey, Mr. Dennis Leney, Dr. Laurel Laakso, Mr. Mathew Hoppe, Ms. Leanne Tyler, Ms. Cynthia Dwyer, Ms. Joyce Timpson, Mr. Roy Spence, Ms. Patricia Keesickquayash, Mr. Kevin Holder, Mr. Howard Meshake, Mr. Alvin Fiddler, Mr. Darrell Morgan, Mr. Dean Osmond, Ms. Selena Froude (recorder)
- Regrets:** Mr. Joe Meekis, Ms. Terri Fiddler, Ms. Kathy Loon, Ms. Beatrice Anderson
- Guest:** Mayor Douglas Lawrence, Mr. Shanthive Asokan
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The meeting was called to order at 9:05 am. All were welcomed to the meeting. Mr. Roy Spence opened the meeting with a prayer.

Patient Story

A patient story was not shared today.

Directors Conflict of Interest Disclosure

Ms. Sadie Maxwell noted a conflict for 4.2. She will recuse herself.

1.0 Approval of the Agenda

The agenda was reviewed and approved as distributed.

MOTION #10/23 it was moved by Mr. Dennis Leney that the Board of Directors approve the agenda of the regular meeting held March 30, 2023 as distributed.
Seconded by Mr. Mathew Hoppe. **CARRIED**

2.0 Partnering to Common Goals Presentation

- A presentation to the Board of Directors was done by Mayor Douglas Lawrence; The Municipality – A Partner in Health Care. Do municipalities have a role in health care and what is that role?
- Discussion took place on the Four Party Agreement, economic development, and health care services.
- A copy of the presentation to be forwarded to the Board – **ACTION**

3.0 Approval of the Minutes of the Regular Board Meetings held January 26, 2023.

The minutes of the regular Board meetings held January 26, 2023 were reviewed and approved as distributed.

MOTION #11/23 it was moved by Mr. Mathew Hoppe that the Board of Directors approve the minutes of the regular Board meetings held January 26, 2023 as

distributed. Seconded by Mr. Dennis Leney. **CARRIED**

4.0 New Business

4.1 Southern Board Member Resignation

- Mr. Terry Jewell has resigned as the Southern Community Member on the Board of Directors. It has been a privilege working with Mr. Jewell over the years.

4.2 Southern Board Member Appointment

- Individuals who show interest in serving on the Board of Directors are generally asked to serve on a committee. Mr. Darrell Morgan has served on the Resource Utilization Committee for one year. It is a recommendation from the Southern Community Members of the Board to appoint Mr. Darrell Morgan as a Southern Community Board member.

MOTION #12/23 it was moved by Mr. Knowles McGill that the Board of Directors approve the appointment of Mr. Darrell Morgan as a Southern Community Member on the SLMHC Board of Directors. Seconded by Mr. Dennis Leney. **CARRIED**

4.3 Chief of Ambulatory Care

- Dr. Dan Shilensky has resigned as the President of the Medical Staff Association (MSA). Dr. Blake Mackay was elected as the new President at the MSA meeting held February 23, 2023. Dr. Mackay was welcomed to the Board of Directors.
- Dr. Ben Langer, Chief of Ambulatory Care has relocated to Southern Ontario. He will continue to do some part time work remotely but has resigned as the Chief of Ambulatory Care. The Board will be updated once the position has been filled.

4.4 Approval of Privileges and Credentialing as per MAC meeting February 23, 2023

- Privileges for physicians and allied health professionals were reviewed.

MOTION #13/23 it was moved by Mr. Alvin Fiddler that the Board of Directors grant privileges to the physicians and allied health professionals listed and approved at the February 23, 2023 meeting of the Medical Advisory Committee. Seconded by Mr. Darrell Morgan. **CARRIED**

4.5 2023-24 Quality Improvement Plan

- Quality Improvement Plan (QIP) for 2023-24 was presented by Mr. Shanthive Asokan, Quality Assurance, Decision Support Lead.
- An overview was done of the QIP Progress Report, QIP Narrative and the QIP Work Plan.
- A discussion took place on data collection. It was noted there are parameters outlined in the Truth & Reconciliation Committee (TRC) that the hospital may need to include in the QIP.
- It was asked if SLMHC has adopted the United Nations Declaration on the Rights of Indigenous People (UNDRIP) and the TRC to support governance moving forward.
- It was noted the Board will need to be educated on the TRC and UNDRIP. **ACTION**
- The Board and CEO will need to review the information and decide on the data to be included in the QIP. **ACTION**

MOTION #14/23 it was moved by Mr. Darrell Morgan that the Board of Directors approve the

4.6 Appointment of Board Signatories

- The Resource Utilization Committee (RUC) is required to approve financials for the organization. Mr. Terry Jewell was a signatory but given the recent resignation we are in need of a Board signatory.
- Mr. Mathew Hoppe volunteered to be a member of RUC and a Board signatory.
- Mr. Darrell Morgan volunteered to be a Board signatory.

MOTION #15/23 it was moved by Ms. Joyce Timpson that the Board of Directors appoint Mr. Mathew Hoppe and Mr. Darrell Morgan as signatories on the bank account(s) and further direct the CEO/Board Chair to sign and send Letter of Direction to Bank of Montreal (BMO) confirming these changes. Seconded by Mr. Alvin Fiddler. **CARRIED**

MOTION #16/23 it was moved by Mr. Knowles McGill that the Board of Directors formally accept the resignation of Mr. Terry Jewell as a Southern Community Member on the SLMHC Board of Directors effective January 31, 2023. Seconded by Mr. Darrell Morgan. **CARRIED**

4.7 HIS Renewal

- We have been advised by the vendor they are no longer supporting Meditech; the organization's health information system. As a Northwest region, we are looking for a replacement system and based on early estimates there is a substantial cost increase to replace Meditech. This will challenge our financial abilities in the future. The combined annual incremental operation cost and capital will total \$1.5 million extra per year going forward.
- There are many different electronic medical records (MRI) being used throughout the province. The federal system has their own EMR. There is no standardization of an EMR across the province or the country. The government will not implement that every hospital in Ontario use the same EMR.
- A discussion was held on EMR and data collection.
- A Northwest Region CEO meeting is being held with the CEO's and Board members on April 19, 2023 for further discussion on Electronic Health Record.

5.0 **Business Arising from the Minutes**

MOTION #17/23 it was moved by Mr. Dennis Leney that the Board of Directors move this portion of the meeting in-camera. Seconded by Mr. Mathew Hoppe. **CARRIED**

MOTION #19/23 it was moved by Mr. Mathew Hoppe that the Board of Directors move this portion of the meeting out of in-camera. Seconded by Mr. Dennis Leney. **CARRIED**

6.0 **Round Table**

Mathew Hoppe – You all are doing good work. There is lots of transition, lots of changes. We will get through it. He looks forward to all the fun work we will be doing. Thank you to our Board

Chair.

Alvin Fiddler – Welcome Darrell to the Board. He commends management for all the work they do. He joined the Board in July and there has been many challenges. He has been asked by the Provincial Health Minister, Sylvia Jones to join the Ontario Health Board. He will have to resign from the Board but regardless, his interest is still with the hospital and he believes in the organization and its mandate.

Joyce Timpson – Congrats Alvin. It has been a good meeting and we have had some difficult discussions. The meetings are very respectful and everyone gets their side and point of view in. Some good outcomes.

Roy Spence – He appreciates all the work done by the staff and Board after the pandemic. We need to keep it up in a good way.

Dr. Laurel Laakso – Good discussion today. Thank you to our Board Chair for your leadership. It is sad to see Alvin go but exciting to have him represent the region with Ontario Health. Congrats.

Darrell Morgan – It has been an interesting first Board meeting. Thank you everyone for your time. He has lots to learn about how to be involved and run a hospital. He will do his part in contributing.

Dennis Leney - Three weeks ago he was commandeered by the Ambulance department because of shortage of drivers. He came to the ER with a patient and during that time there was a sudden death of a patient in the ER. Patients were in the ER and there were people under the influence walking in and out. We have to do something about these situations as it affects the organization's accreditation. He would like a copy of the response letter that was sent to the ministry. He is sorry to see Alvin go.

Knowles McGill – He is sorry to see Alvin go. It has been an interesting meeting and glad we got through it ok. Good luck to us and hope the committee that is doing the work on getting us a new CEO is successful. Thank you to everyone for their input.

Sadie Maxwell – It has been quite stressful doing the Board work that we have had to do over the last while; it is very time consuming. She will continue as the Board Chair until things are better for our patients, Northern communities and the people that provide the service. The most important thing is that we improve services to the people that walk through the doors and employees are happy to go to work every day.

7.0 Reports

7.1 Foundation

- Deferred

7.2 CEO

- A copy of the CEO report was provided.

7.3 CNE

- A copy of the CNE report was provided.

7.4 Chief of Staff

- The Minister of Health, Sylvia Jones has appointed Assistant Deputy Minister Melanie Kohn to oversee the Sioux Lookout file.
- A meeting was held with members of our Senior Executive and the Ministry to discuss the healthcare crisis in Sioux Lookout. We have made good progress. Our Emergency Department (ED) was previously funded for twenty-four hour physician coverage, the Ministry has agreed to fund us for thirty-two hours of coverage. We have a limited budget for visiting specialist. We have asked the Ministry to increase the funding to allow more visiting specialist to come to our hospital. We are still waiting for a response.
- A committee has been formed with different community members and SLFNHA to help with the physician recruitment. An official meeting has not yet occurred.
- During the first two weeks of April there were many hospitalist vacancies. The team worked hard to interview a lot of potential physicians. We are fully staffed and many physicians have agreed to come back and will also travel to the Northern communities.
- We continue in our efforts for the recruitment of physicians in the ED. We have not received any applicants.
- An OHT meeting was held with multiple representatives from Ontario Health who spoke to the physicians group. Dr. Laakso has agreed to be the inaugural co-chair of the primary care council for OHT. Digital transformation is a primary topic.

7.5 Executive Lead Indigenous Collaboration and Relations

- Deferred

8.0 **Standing Agenda Items**

8.1 Financial Update

- Deferred

9.0 **For Information Only**

9.1 Medical Advisory Committee Minutes January 5, 2023.

10.0 **Next Meeting**

The next meeting is scheduled for Thursday, April 27, 2023

11.0 **Closing Prayer**

Mr. Roy Spence closed the meeting in prayer. The meeting was adjourned at 2:07 pm.

MOTION #20/23 it was moved by Mr. Darrell Morgan that there being no further business, the meeting be adjourned at 2:07 pm. Seconded by Ms. Joyce Timpson.
CARRIED

D. Osmond, Secretary

S. Maxwell, Chair

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