

SIoux LOOKOUT MENO YA WIN HEALTH CENTRE
BOARD OF DIRECTORS MEETING
held Thursday, November 3, 2022 at 0900 hours
Via Zoom/Boardroom A & B
MINUTES

Present: Ms. Sadie Maxwell (chair), Mr. Knowles McGill, Ms. Christine Hoey, Mr. Dennis Leney, Mr. Douglas Semple, Dr. Laurel Laakso, Mr. Kevin Holder, Ms. Patricia Keesickquayash, Mr. Mathew Hoppe, Ms. Leanne Tyler, Mr. Howard Meshake, Ms. Cynthia Dwyer, Mr. Dean Osmond, Ms. Joyce Timpson, Mr. Terry Jewell, Ms. Selena Froude (recorder)

Regrets: Mr. Joe Meekis, Mr. Roy Spence, Ms. Beatrice Anderson, Ms. Terri Fiddler, Dr. Dan Shilensky, Mr. Alvin Fiddler, Ms. Kathy Loon

Guest: Renee Southwind

The meeting was called to order at 0909 hours. All were welcomed to the meeting. Mr. Semple opened the meeting with a prayer.

Patient Story

A patient story was shared by Ms. Dwyer.

Directors Conflict of Interest Disclosure

Ms. Maxwell noted she will recuse herself for item 7.3.

1.0 Approval of the Agenda

The agenda was reviewed and approved as presented.

MOTION #39/22 it was moved by Ms. Christine Hoey that the Board of Directors approve the agenda of the meeting held November 3, 2022 as amended. Seconded by Mr. Knowles McGill. **CARRIED**

2.0 Approval of the Minutes of the Regular Board Meetings held April 28, June 14, and September 22, 2022.

The minutes of the regular Board meetings held April 28, June 14 and September 22, 2022 were reviewed and approved as corrected. Typological errors were noted.

MOTION #40/22 it was moved by Ms. Christine Hoey that the Board of Directors approve the minutes of the regular Board meetings held April 28, June 14 and September 22, 2022 as corrected. Seconded by Mr. Terry Jewell. **CARRIED**

3.0 Business Arising from the Minutes

3.1 N/A

4.0 Round Table

Ms. Joyce Timpson – She continues to work on physician recruitment. She, Mayor Lawrence and the CAO have been greeting the new locums that come to town. It has been well received. She is hoping there will be more discussions on staff recruitment and retention.

Ms. Patricia Keesickquayash – Nothing to report.

Mr. Knowles McGill – Nothing to report.

Dr. Laurel Laakso – She wishes everyone a good morning.

Ms. Cynthia Dwyer- She wishes everyone a good morning.

Ms. Christine Hoey – She wishes everyone a good morning. It is a beautiful day.

Mr. Dennis Leney - He attended his first Quality and Patient Safety Committee meeting. It was quite interesting and a learning curve. He is looking forward to being a part of the committee.

Mr. Terry Jewell – He is digesting yesterday’s meeting and expect to hear more today at what we arrived at with the Cultural Assessment.

Ms. Sadie Maxwell – She thanks everyone who participated yesterday. We will see what the follow up is for December.

Mr. Dean Osmond – He wishes everyone a good morning.

Ms. Renee Southwind – She wishes everyone a good morning.

Ms. Leanne Tyler – She wishes everyone a good morning. Thank you to everyone who participated yesterday and thank you to Sadie for your leadership and guidance.

Mr. Douglas Semple – Nothing to report.

Mr. Kevin Holder – Nothing to report.

5.0 Reports

5.1 Foundation

- The annual Skip to Equip bonspiel is happening November 11-13.
- The last online 50/50 raffle will be the end of November. We will be having two early bird draws in December. The first draw will be \$1,000 cash and the second will be \$1,000 in Fresh Market gift cards donated by Fresh Market.

5.2 CEO

- The Ministry of Ontario (MOH) has implemented Bill 7 which affects ALC patients living in hospitals forcing them to move into long term care (LTC) homes. Patients who do not comply could face penalties. This is creating some concern within our communities and across the region.

- In a meeting held with the Sioux Lookout Town Council, it was noted SLMHC will not be complying with the legislation. The Council has asked for a meeting with the MOH to discuss the legislation and the implementation it would have on our elders and patients.
- We are still waiting to hear from the Ministry on steps forward for the LTC facility. We completed an analysis showing the deficiency towards being able to meet the cost of the building as well as the operational cost. Fifty percent of our acute care beds are awaiting ALC.
- It was noted it is frustrating our Senior Executive has not been able to get a positive reply from the Ministry. Members of the Board need to come together to form a political activist group to bring this project further. We have a strong argument.
- The Board of Directors is recommending the Board Chair, CEO, Mr. Alvin Fiddler and Mr. Terry Jewell. This group to include Mr. James Morris of SLFNHA, Chief Clifford Bull and Mayor Doug Lawrence.
- It was noted in the past and present, twice a year the Mayor would address the issue of LTC beds with the MOH and delegations but to no progress. It has to be a political approach. High levels to include NAN and the Health Authority.
- A discussion was held on the LTC project.
- It was noted we will go ahead and plan an activist agenda.
- The Workplace Culture Assessment was reviewed at yesterday's meeting. There was lots of discussion and we need to find a way forward. A workplan will be created for the December board meeting. Recommendations suggested by People First HR Services will be discussed.
- The governance part of our organization is weak in terms of understanding the policies and regulations MOH has put in place. Board orientation binders will be provided for all Board of Directors. - **ACTION**
- The letter written by Mr. Angeconeb to Premier Ford was provided for information. These concerns have been addressed with the Ministry.
- It was noted it is a pleasure to see the efforts by the CEO and Senior Executive. There is lots of work being done to address the issues in the Workplace Culture report.

5.3 CNE

- We are utilizing thirty-six percent of agency nurses. About eighty percent of these agency nurses have been working at our organization for six months to a year. This has helped enhance continuity of care and the quality of care our patients are receiving because they know our organization and know our processes.
- We continue to recruit staff. More than half of our nursing staff are our own full-time nurses. We have nursing students from several organizations and will be offering these students letters of employment before they graduate.
- We have enhanced the support to the nursing staff on the floor by offering individualized training that fits the educational needs of each nurse.
- Our numbers for mental health Form one patients continue to increase in the Emergency Department (ED). Our security has been trained on mental health and trauma informed care. They are now a part of the Mental Health Act. The Mental Health and Addictions Program (MHAP) has implemented a Crisis Response Team.
- Our specialty clinics continue to grow. We have hired a Specialty Clinic Coordinator.
- We are working closely with the dental program to provide space and help with staffing. It has been a good collaborative effort.

5.4 Chief of Staff

- The Emergency Department (ED) continues to be a struggle. This past summer was very dire and there was a possibility of closing the ED every night. The Ottawa hospital provided us with locum coverage for the first two weeks of July.
- We have come close many times to closing our ED. SLMHC protocol is to notify Ontario Health forty-eight hours prior to closure; we have done this many times. We have six open shifts next week.
- Closing our ED would have a devastating impact on our community and it would cripple health care. Thunder Bay Regional Health Science Centre (TBRHSC) and Lake of the Woods District Hospital (LOTWDH) in Kenora do not have the capacity to accommodate our patients. We are the second busiest hospital in Northwestern Ontario.
- Physicians are moving back to Southern Ontario and some are leaving for personal reasons.
- We are doing everything we can do keep our ED open. In the short term, we are offering financial incentives to physicians for shift coverage. We continue to work on long-term goals for coverage. We need four or five physicians to keep our ED open this winter. The Municipality is trying to help make the incentives more appealing.
- The Quality and Patient Safety Committee has resumed. There are great things happening.
- It was noted there is a shortage of land and air ambulance. A discussion was held on physician shortages and recruitment ideas.

5.5 Executive Lead Indigenous Collaboration and Relations

- Deferred

6.0 **Standing Agenda Items**

6.1 Financial Update

- The financial statements for September 2022 were presented.
- Our assets are fairly consistent with prior years. Our current ratio remains good and we are in a good cash flow position.
- We have an increase in our revenue due to Covid-19 initiatives funded by the Ministry. Expenses and salaries are higher driven by the cost of agency staff.
- Fund type 2 has a small surplus. We expect this to balance.
- We are forecasting a deficit at the end of September. We continue to work with the Ministry for funding alternatives.

6.2 Quality Reports

- Reports were provided for information. The reports were reviewed at the Quality and Patient Safety Committee meeting in October.
- We have a dedicated team and we look forward to getting the committee up and running.

7.0. **New Business**

7.1 Celebration of People Committee – Appoint Board Member

- There was a recommendation from the Resource Utilization Committee (RUC) that the Board of Directors appoint a member to sit on the Celebration of People Committee.

MOTION #41/22 it was moved by Mr. Mathew Hoppe that the Board of Directors approve the appointment of the Board Chair, Ms. Sadie Maxwell to sit on the Celebration of People Committee. Ms. Christine Hoey will be the alternative. Seconded by Ms. Joyce Timpson. **CARRIED**

7.2 Mr. Angecone Letter to Premier Ford

- Discussed in CEO report.

7.3 Chief of Long Term Care Resignation

- The Chief of Long Term Care, Dr. Alanna Morgan will be resigning in December. She has been a valued member of the medical community and an excellent physician leader.
- The position has been posted and one application has been received.

8.0 **For Information Only**

8.1 Resource Utilization Committee Minutes of August 11, 2022

9.0 **Next Meeting**

The next meeting is scheduled for Tuesday, December 13, 2022

10. **Closing Prayer**

Mr. Douglas Semple closed the meeting with a prayer. The meeting was adjourned at 11:57 am.

MOTION #42/22 it was moved by Ms. Christine Hoey that there being no further business, the meeting be adjourned at 11:57 am. Seconded by Ms. Joyce Timpson. **CARRIED**

D. Semple, Secretary

S. Maxwell, Chair

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