

**SIOUX LOOKOUT MENO YA WIN HEALTH CENTRE  
BOARD OF DIRECTORS MEETING  
held Thursday, September 22, 2022 at 0900 hours  
Via Zoom/Boardroom A & B  
MINUTES**

**Present:** Ms. Sadie Maxwell (chair), Mr. Knowles McGill, Ms. Christine Hoey, Mr. Dennis Leney, Mr. Douglas Semple, Dr. Laurel Laakso, Mr. Kevin Holder, Ms. Kathy Loon, Dr. Dan Shilensky, Ms. Patricia Keesickquayash, Mr. Mathew Hoppe, Ms. Leanne Tyler, Mr. Howard Meshake, Mr. Alvin Fiddler, Ms. Cynthia Dwyer, Ms. Selena Froude (recorder)

**Regrets:** Ms. Joyce Timpson, Mr. Dean Osmond, Mr. Terry Jewell, Mr. Joe Meekis, Mr. Roy Spence, Ms. Beatrice Anderson, Ms. Terri Fiddler

**Guest:** Renee Southwind

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The meeting was called to order at 0907 hours. All were welcomed to the meeting. Introduction of new board members. Mr. Semple opened the meeting with a prayer.

**Patient Story**

Ms. Loon shared a patient story.

**Directors Conflict of Interest Disclosure**

There was no conflict of interest disclosed.

**1.0 Approval of the Agenda**

The agenda was reviewed and approved as amended.

**MOTION #28/22** it was moved by Mr. Dennis Leney that the Board of Directors approve the agenda of the meeting held September 22, 2022 as amended. Seconded by Ms. Christine Hoey. **CARRIED**

**2.0 Approval of the Minutes of the Regular Board Meeting held April 28, 2022 and June 14, 2022.**

- Deferred

**3.0 Business Arising from the Minutes**

**3.1 Workplace Culture Assessment**

- People First HR Services has completed the Workplace Culture Assessment. A board meeting will be scheduled in November for review and strategic planning. – **ACTION**

**3.2 SLFNHA Request for Land Acquisition for JMK Hostel Expansion**

- The JMK Hostel Expansion plans by the Sioux Lookout First Nations Health Authority (SLFNHA) were presented.
- Mr. Semple did an overview of the plans. We are recommending the Board of Directors approve option two of the lot line. We would like to retain a portion of the quadrant for the planned Long Term Care (LTC) facility.
- It was noted we need more accommodations. We need to work together with our community partners to ensure we have space for the hostel expansion and the LTC facility.

**MOTION #29/22** it was moved by Mr. Mathew Hoppe that the Board of Directors approve option 2 – the request for land acquisition for JMK Hostel Expansion received from the Sioux Lookout First Nations Health Authority (SLFNHA). Seconded by Mr. Howard Meshake. **CARRIED**

### 3.3 Executive Committee Members

- It was noted the Executive Committee of the Board needs three additional voting members.
- Mr. Mathew Hoppe, Ms. Leanne Tyler and Mr. Howard Meshake were appointed as new members. Selena to send the terms of reference. - **ACTION**

### 4.0 **Round Table**

**Ms. Douglas Semple** - He was honored to be asked to be in the position of CEO. His focus is to rebuild the relationships with our partners. He enjoys the challenges in front of him and thanks the board for having the confidence in him to do the job.

**Dr. Dan Shilensky** – He is the President of the Medical Staff Association. It has been a busy summer for the physicians. We have experienced some general stress but our team is self-motivated to provide the best care.

**Ms. Leanne Tyler** – She is looking forward to working with the board.

**Ms. Patricia Keesickquayash** – She wishes everyone a good morning. She is the Health Director for Mishkeegomang. She has been on the board for four years.

**Mr. Howard Meshake** – Nothing to report.

**Mr. Kevin Holder** – Nothing to report.

**Ms. Kathy Loon** – Nothing to report.

**Mr. Alvin Fiddler** – He believes in the mission of the hospital. He is the NAN Health Transformation Lead and he would like to contribute in developing leadership. He would like to acknowledge all the great work being done by the staff of SLMHC. Thank you for asking me to be a part of the board.

**Dr. Laurel Laakso** – She is the Chief of Staff. It has been a challenging year. Thank you to the board executive. A welcome to the new board members.

**Ms. Cynthia Dwyer**- She is the Director of Patient Care Services/LTC Administrator. She will be providing the CNE report.

**Mr. Knowles McGill** – He welcomes the new board members. It is exciting to have almost a full

board. Attendance and participation has not been perfect. He would like to remind the new members to stay involved.

**Ms. Christine Hoey** – She was born and raised in Sioux Lookout. Good morning and welcome to the new members.

**Mr. Dennis Leney** – He shared a story of his patient experience. He is impressed with the staff of SLMHC.

**Mr. Mathew Hoppe** – He is the CEO of Independent First Nations Alliance. He is looking forward to being a part of the board. He has learned a lot in the past four years. In his past experience, the staff at SLMHC help support people. It gave him the motivation to be a part of the board and do what he can do to support. God bless your team and staff.

**Ms. Renee Southwind** – She is proud of the leadership she has seen over the years. It is exciting to see Anishinaabe people active in health care and having a strong voice.

**Ms. Sadie Maxwell** – She is empowered by the discussion today. Thank you for sharing from the heart. We have a job to do and she looks forward to working together.

## 5.0 **Reports**

### 5.1 Foundation

- The Foundation hired a full-time person but has had to repost the position. We are hoping to fill the position next week. We have new members on the board.
- Our goal is to get the MRI in Sioux Lookout. We have discussed working with the board to promote funding for staff recruitment.
- The Skip to Equip Bonspiel is November 11-13. All funds raised stay within the hospital. This year we will have Meno Ya Win moments and are asking staff and patients to share a story of their experience at SLMHC.

### 5.2 CEO

- Welcome to the new board members.
- We have begun our succession planning. Future plans are being made for the role of CEO.
- The Organizational chart has been updated. The Chief Operating Officer (COO) will report to the CEO. We have confident leaders in place to run the operations of the organization. Ms. Cynthia Dwyer will be moving into the role of Chief Nursing Officer (CNE). Mr. David Hildebrand will become the director of IT/IS. Ontario Health Team (OHT) requires a representative who is a director and understands the systems both provincially and in health transformation.
- We continue to work on strengthening the relationships with our partners and the northern communities.
- Our condolences are with the communities and families of Chris Cromarty and Ennis Sakchekapo.

### 5.3 CNE

- Today we have sixty-five patients on the floor, five patients in the emergency department (ED) waiting to be admitted and four Form One patients. We are working with our partners to provide more services. We face challenges every day. We are thankful for our great staff.

- We had our first Covid-19 outbreak at extended care which resulted in two deaths. We are working with public health to ensure our team is following all protocols.
- We continue to experience human resource shortages across most disciplines. We currently have thirty-three agency nurses. We have six letters of offers for full-time registered nurses and have hired five additional nurses since August. We continue to work on recruiting staff. All services are operational.
- We continue to work with Ontario Health to secure funding for renovations in our ED. Our Form One volumes are high and we have one assessment room.
- We are waiting to hear from the ministry about the allocation of the MRI.
- We are still in communication with the ministry over our promise of the seventy-six additional LTC beds. We have sixty-five patients on the floor and thirty of those are ALC awaiting LTC.
- Our emergency department has been experiencing an increase in volumes. Our wait times are averaging five hours; this is below the provincial average.
- A concern was raised about the lack of understanding from our agency nurses. Every nurse is given a briefing on our unique culture and unique population. We provide information on the residential school, trauma informed care and offer Anishinaabe training.
- We are facing many challenges. Our frontline staff are working to ensure they provide the best service possible to our patients. Our management team are working together and we have a new sense of purpose and teamwork. Thank you to the hard work and dedication of our CEO and Chief of Staff.

#### 5.4 Chief of Staff

- Deferred

#### 5.5 Executive Lead Indigenous Collaboration and Relations

- Deferred

#### 6.0 **Standing Agenda Items**

##### 6.1 Financial Update

- Deferred

#### 7.0. **New Business**

##### 7.1 Celebration of People Committee – Appoint Board Member

- Deferred

##### 7.2 2022-23 Quality Improvement Plan Approval

- The Quality Improvement Plan (QIP) for 2022-23 was presented. Mr. Atlookan, Quality Assurance and Decision Support Lead did an overview. The QIP is submitted every fiscal year to the ministry. Due to the pandemic, the ministry did not require a submission in the last two years.
- A discussion of the QIP took place.
- Mr. Atlookan to provide a briefing report to the CEO and the board. **ACTION**

**MOTION #31/22** it was moved by Mr. Alvin Fiddler that the Board of Directors approve the 2022-23 Quality Improvement Plan as distributed and reviewed. Seconded by

Mr. Howard Meshake. **CARRIED**

7.3 Approval of Privileges and Credentialing as per MAC meeting June 16, 2022 and September 15, 2022

- Privileges for physicians and allied health professionals were reviewed.

**MOTION #30/22** it was moved by Ms. Christine Hoey that the Board of Directors grant privileges to the physicians and allied health professionals listed and approved at the June 16, 2022 and September 15, 2022 meetings of the Medical Advisory Committee. Seconded by Mr. Knowles McGill. **CARRIED**

7.4 Bill 7 – Mr. Garnet Angeconeb Letter to Premier Ford

- Deferred

7.5 Chief of Staff Assigned Days

Dr. Laakso recused herself.

- It has been requested by Dr. Laakso to increase the chief of staff days from three to four days.
- It was noted the board will re-evaluate in January 2023.

**MOTION #32/22** it was moved by Mr. Mathew Hoppe that the Board of Directors approve the assigned days to four days a week until January 2023 at which time the board will re-evaluate. Seconded by Ms. Leanne Tyler. **CARRIED**

7.6 SLRPSI Board Membership

- Sioux Lookout First Nation Health Authority (SLFNHA) has requested the SLMHC Board of Directors appoint a member to the Sioux Lookout Regional Physician Services Inc. (SLRPSI) Board to replace Ms. Heather Lee.
- It was recommended that Mr. Dean Osmond, Executive VP and COO be appointed.

**MOTION #33/22** it was moved by Mr. Mathew Hoppe that the Board of Directors approve Mr. Dean Osmond, Executive VP and COO to sit on the SLRPSI Board as the representative of Sioux Lookout Meno Ya Win Health Centre. Seconded by Ms. Christine Hoey. **CARRIED**

8.0. **For Information Only**

8.1 Resource Utilization Committee Minutes of June 6, 2022

8.2 Medical Advisory Committee Minutes June 16, 2022

9.0 **Next Meeting**

The next meeting is scheduled for November 3, 2022.

10. **Closing Prayer**

Mr. Douglas Semple closed the meeting with a prayer. The meeting was adjourned at 1:10 pm.

**MOTION #34/22**

it was moved by Mr. Howard Meshake that there being no further business, the meeting be adjourned at 1:10 pm. Seconded by Ms. Leanne Tyler.

**CARRIED**

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D. Semple, Secretary

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S. Maxwell, Chair

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