

SIOUX LOOKOUT MENO YA WIN HEALTH CENTRE
ANNUAL GENERAL MEETING
Thursday, September 23, 2021 at 1100 hours
Via Zoom Webinar

Present: Ms. Sadie Maxwell (chair), Ms. Patricia Keesickquayash, Ms. Joyce Timpson, Ms. Teri Fiddler, Ms. Beatrice Anderson, Mr. James Cutfeet, Mr. Knowles McGill, Ms. Heather Lee, Mr. Douglas Semple, Mr. Dean Osmond, Ms. Kathy Loon, Dr. Dan Shilensky, Dr. Laurel Laakso, Ms. Selena Froude (recorder)

Regrets: Mr. Leroy Quoquat, Mr. Terry Jewell, Mr. John McKay, Ms. Christine Hoey, Mr. Joe Meekis, Mr. John Cutfeet, Mr. Roy Spence

The meeting was carried via Zoom. The meeting was called to order at 1105 hours.

1. Opening prayer

The opening prayer was given by Ms. Teri Fiddler.

2. Opening Remarks by Board Chair

- Ms. Sadie Maxwell introduced herself and welcomed everyone attending the AGM meeting.
- Everyone has been going through these uncertain times with the global COVID-19 pandemic. It's becoming an everyday life style change.
- She thanked all the employees of SLMHC for providing services to the Board, the people that provide health care services and all the things being done to continue safe operations of the hospital.

3. Address by First Nation Advisor to the Board and CEO

- Mr. Douglas Semple addressed community members and those in attendance in his language.

4. Directors Conflict of Interest Disclosure

There were no conflicts of interest disclosed.

5. Presentation of the Agenda

The agenda for the Annual General Meeting dated September 23, 2021 was presented.

6. MINUTES

6.1 Minutes of the AGM Meeting held September 24, 2020

The minutes of the Annual General Meeting held September 24, 2020 had been distributed and were reviewed for errors and omissions.

MOTION #ANN01/21

It was moved by Ms. Joyce Timpson that the board of directors approves the minutes of the September 24, 2020 Annual General Meeting. Seconded by Mr. Knowles McGill. **CARRIED**

7. BUSINESS ARISING FROM THE MINUTES

There was no business arising from the September 24, 2020 minutes.

8. NEW BUSINESS

8.1 Presentation of the 2020/21 Financial Statements

- The financial statements were presented at Resource Utilization Committee in August and approved at the September board meeting. We were provided with a clean audit.
- The auditors' role is to provide reasonable assurance of SLMHC financial position.
- The report shows a breakdown of current and long term liabilities. Any revenues are recognized all at once and get amortized overtime. We had a small surplus of 218,000 in 2021.

MOTION #ANN02/21

it was moved by Mr. James Cutfeet that the board of directors approve the 2020/21 Financial Statements as distributed and as recommended by RUC. Seconded by Ms. Joyce Timpson. **CARRIED**

8.2 Appointment of Auditors

It is a requirement that the board of directors approve our auditors every year at the Annual General Meeting.

MOTION #ANN03/21

it was moved by Mr. Knowles McGill that the board of directors approve the appointment of Meyers Norris Penny (MNP) as the organization auditors for the 2021/22 fiscal year. Seconded by Mr. James Cutfeet. **CARRIED**

8.3 Introduction of Board Members and talk to home communities

Ms. Patricia Keesickquayash – is a board member representing Mishkeegogamang First Nation. She is glad to be part of this AGM and wishes for a great meeting.

Mr. James Cutfeet – is a board member representing First Nations Member at Large. He is pleased to be here at the AGM and greetings to everyone.

Ms. Beatrice Anderson – is a board member representing Shibogama First Nations Council. She holds the position as health director. She wishes everyone a good morning and is happy to be a part of the AGM meeting.

Ms. Teri Fiddler – is a board member representing Traditional Healer/Elder. Greetings to everyone and she wishes everyone a good day.

Mr. Knowles McGill – is a board member representing the southern community. He is also the board treasurer and chair of the Resources Utilization Committee. He has been on the board for

numerous years. He is pleased to see members from the community joining into the AGM. He is happy to continue as a member of the board.

Ms. Joyce Timpson – is a board member representing the Municipality of Sioux Lookout. She has been on the board since 2012. She enjoys being here. She thanked everyone for another year. It has been a tough year but we are moving forward.

Dr. Dan Shilensky – is the President of the Medical Staff Association. He is pleased to be here at the AGM and is looking forward to continuing as a member of the board supporting SLMHC in our community.

Kathy Loon – is the Executive Lead Indigenous Collaboration and Relations at SLMHC. This is her first AGM. She was the traditional program manager for eight years and recently moved to the executive level. She would like to say hello to everyone and to the northern communities.

Dr. Laurel Laakso – is the interim Chief of Staff at SLMHC. She wishes everyone a good morning and hopes everyone is doing well. She thanks everyone for attending the meeting.

Ms. Heather Lee – is the President & CEO at SLMHC. She thanked everyone for joining the AGM today. She thanked all staff, physicians, clients, community members and community leadership. This past year with COVID-19 has been challenging for everyone. Normal routines have been disrupted. She appreciates the work that has been done to keep everyone safe. She wanted to recognize the federal holiday that is on September 30. The Ontario Hospital Association does not recognize the National Day for Truth and Reconciliation as a statutory holiday for hospitals. The organization will be providing orange shirts to staff, physicians and volunteers to wear on that day as we remember the many lives that have been lost and the unmarked graves that were found with the residential school system. She would like to address the community regarding the discussions on staffing challenges here at SLMHC. We are not unlike any other hospital in Ontario and our team is working hard to address those staffing challenges and physician shortages. We are surrounded with a wonderful team from SLRPSI and SLMHC who have come together to ensure services remain open. We are here to serve the needs of our community. Thank you for your support.

Ms. Sadie Maxwell – is the chair of the board representing Windigo First Nations Council. There are seven first nation communities within their organization. She thanked the board members for the direction and support they have provided over the past year. It has been a challenging year. She thanked the first nation communities. They have been vigilant with the COVID-19 fight and have done a remarkable job keeping the community members safe. They have put in so many hours to ensure the community is safe and for that I thank them.

9. Questions

- Ms. Joyce Timpson noted there may be some value in summarizing to the community members the direction the board is going with some of the discussions in the community.
- Mr. Knowles McGill noted the Board has directed the executive committee to seek a third-party Workplace Culture Assessment. We are proceeding with an RFP and will make the public aware as we continue to move forward.
- Ms. Heather Lee noted the senior executive team is fully engaged and willing to embrace the Workplace Culture Assessment. We look forward to seeing if there are processes and protocols within the hospital that we can improve on and make it an even greater place for patients to experience their care.

- Ms. Heather Lee noted an Employee Experience Survey was completed in the spring. She is happy to share with community members that the results are positive. The Patient Satisfaction Survey results are also higher than they have been in the past. We continue to monitor these on a weekly and monthly basis.

10. ADJOURNMENT/CLOSING PRAYER

Ms. Sadie Maxwell thanked everyone for participating today. Hopefully we have a better year. Take care everyone.

The meeting was adjourned at 1140 hours.

MOTION #ANN04/21 it was moved by Mr. James Cutfeet that there being no further business, the Annual General Meeting be adjourned at 1140 hours. Seconded by Ms. Joyce Timpson. **CARRIED**

MS. HEATHER LEE, SECRETARY

MS. S. MAXWELL, BOARD CHAIR

SF/
October 2, 2021